



OFFICE OF THE SUB-COLLECTOR, BHUBANESWAR
(SMALL SAVINGS SECTION)

No _____ SS/ dt _____

ADVERTISEMENT

**ENGAGEMENT OF RETIRED GROUP-C EMPLOYEE ON CONTRACTUAL
BASIS IN THE OFFICE OF THE SUB-COLLECTOR, BHUBANESWAR**

Applications are invited from retired Group-C employee for engagement on contractual basis in the office of the Sub-Collector, Bhubaneswar, as per Govt. of Odisha Finance Department Letter No.9587/F dt. 24.03.2023 in a monthly remuneration of Rs.20,000/- (Rupees Twenty thousand) only per month. The engagement is subject to terms and conditions laid down vide Resolution No.23750/Gen., Dtd.27.08.2014 of G.A. Department.

The Retired Group-C employee, who have retired from Govt. service on attaining the age of superannuation from Khordha District only and below the age of 65(Sixty Five) years as on 01.04.2023 having good service records, physically fit and have sound knowledge in computer may submit application in the prescribed form(attached with this advertisement) to the Sub-Collector, Bhubaneswar by Regd.post or Speed post so as to reach on or before 06.05.2023.

The engagement shall be made for a period of one year only. The detail guidelines including the eligibility criteria, terms and conditions as laid down vide Resolution No.23750/Gen. Dt. 27.08.2014 of G.A Dept. may be downloaded from the Collectorate Khordha website <https://khordha.nic.in>

sd/-
Sub-Collector,
Bhubaneswar

Memo No. 244 /SS dt, 18/04/2023

Copy along with copy of the application form & GA Deptt. Resolution No. 23750/Gen Dated 27/08/2014 forwarded to DIO,NIC Khordha with a request to upload the same in the Khordha District Website immediately.

sd/-
Sub-Collector,
Bhubaneswar

Memo No. _____ /SS dt, _____

Copy along with copy of the application form forwarded to Sub-Collector Khordha/All Tahsildars/All BDOs for information & necessary action. They are requested to affix the advertisement with the application form in their office notice Board for wide publicity.

sd/-
Sub-Collector,
Bhubaneswar

APPLICATION FORM FOR CONTRACTUAL ENGAGEMENT OF RETIRED GROUP-C EMPLOYEE

1. Full Name :
2. Father's/Husband's Name :
3. Date of Birth :
4. Date of retirement :
(Copy of retirement order may be enclosed)
5. Educational qualification :
6. Home District :
7. Permanent Address :

8. Present Address :

9. Telephone, Mobile No. & E-mail ID :

10. Last post held & Last pay drawn :

11. Rank in which retired. :

12. Date of entry in Govt. Service :

13. Post held during the entire service period along with tenure
(attach a separate sheet)

SL NO.	NAME OF THE OFFICE	POST HELD	PERIOD
1	2	3	4

14. Whether previously re-employed by any Department/Organization, If yes, indicate details of
Previous re-employment period.

SL NO.	NAME OF THE OFFICE	POST HELD	PERIOD
1	2	3	4

15. Whether any Criminal case or Vigilance Inquiry or Departmental Proceeding was initiated or is pending against the applicant or Penalized for Misconduct during the period of proceeding five years of his/her retirement, if yes did it lead to conviction/Imposition of punishment is still pending (details to be indicated).

16. Any other relevant information. :

Place :

Date :

Signature of the applicant

DECLARTION

I Sri/Smt. _____ son/wife of _____ do hereby solemnly declare that the information furnished above is true to the best of my knowledge. If at any time, the information furnished is found to be in correct .I will be liable to be disengaged from re-employment by the Authority without assigning any reason thereof.

Place :-

Date: -

Signature of the applicant.

UNDERTAKING

I Sri/Smt. _____ son/wife of _____ do hereby solemnly undertake that I have not been penalized for misconduct during the period of proceeding five years of retirement from Government Service. There is no Departmental Proceedings or criminal cases are contemplated against me. If at any time, the information furnished is found to be incorrect. I will be liable to dis-engaged from re-employment by the Authority.

Place: -

Date: -

Signature of the applicant.

The Odisha Gazette



EXTRAORDINARY
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No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

**Subject: Comprehensive Guidelines relating to engagement of retired
Government servants..**

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions:—

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process:—

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions:—

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters:—

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect:—

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons. This Resolution shall come to force with effect from the date of publication in Odisha Gazette.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the Odisha Gazette. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government

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