



DISTRICT HEALTH SOCIETY, DEOGARH  
NATIONAL HEALTH MISSION, DEOGARH



Letter No 01 /DPMUDGH

DATE: 05.07.2023

## Contractual Appointment

Applications are invited for filling up of the following category of posts will be held on as per the below mentioned schedule which is purely on contractual basis under NHM for a period of 11months or completion of the project whichever is earlier in Deogarh District. Candidates selected shall be paid monthly remuneration & such other allowances/incentives as admissible under the norms of the society.

Sl. No.	Name of The Post	No of Vacancies	Consolidated Remuneration	Date of Walk-in-interview/ Receipt of Application
1	Pediatrician, DEIC	1	78,110/-	14.07.2023
2	MO(MBBS) SNCU	2	62,487/-	
3	MO MBBS,DEIC	1	62,487/-	
4	Ayush MO-RBSK Ayurvedic (ST Male-1)	1	26,780/-	
5	Dental Technician, DEIC	1	14,543/-	
6	Block Programme Manager (BPM)	1	26,726/-	
7	Block Accounts Manager (BAM)	1	19,757/-	
8	Physiotherapist (IPU)	1	31,512/-	

Interested candidates fulfilling the eligibility criteria for the posts from serial no.1 to 5 are required to attend the walk-in-interview in the Office of the CDM&PHO, Deogarh as per the date & time mentioned against the post. Registration timing will be from **10.30 am to 12 noon** only on walk in interview dates. The candidates failed to register their name in due time should not be considered. **The candidates are required to bring the filled in application form as per prescribed format along with all their original certificates in support of their educational qualification, age, experience, photograph, self-photo ID proof (AADHAR/ PAN/Voter card etc....) & one set of self-attested photocopies of the same.**

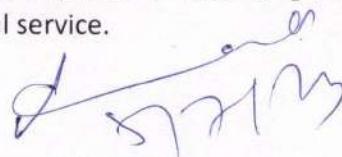
Interested candidates fulfilling the eligibility criteria for the posts from serial no.6,7 & 8 are required to send the **application form as per prescribed format along with one set of self-attested photocopies of the certificates in support of their educational qualification, age, experience, photograph, self-photo ID proof (AADHAR/ PAN/Voter card etc....)** through registered/ speed post only. The application should reach to the O/O the CDM & PHO, Deogarh on or before the last date and time mentioned against the post. The authority shall not be held responsible for any postal delay.

The candidate disengaged from the society on administrative ground such as disobedience, misbehavior, poor performance, criminal activity prior to applying for the post are not eligible to apply. **The application form and the selection criteria/eligibility are available at District website [www.deogarh.nic.in](http://www.deogarh.nic.in).** The vacancies shown in the advt. is provisional & subject to change as per requirement. The panel of above advertised positions can be utilized for same or other positions of the society having same educational qualification, selection criteria and remuneration. Any revised guideline received from State NHM office regarding the selection of the said post/s during the recruitment process and then the selection will be done as per the revised guideline. The undersigned reserves the right to cancel any or all the process without assigning any reason thereof.

Sd/- CDM& PHO-cum- DMD, Deogarh

### Other Terms & Conditions:

- Interested candidates having the requisite qualification and experience may appear for registration on date as mentioned against each post. The registration timing is from 10.30 am to 12 noon only. No application will be received after scheduled timing of registration. After registration candidates will be shortlisted on the basis of required eligibility criteria and shortlisted candidates will be asked to stay back for interview. Candidates not fulfilling the eligibility criteria in this advertisement need not come for the interview.
- Details of vacancy, eligibility, ToR, age, application form etc. can be downloaded from the district website
- Candidates are required to come for interview with duly filled in application in prescribed format available in district website [www.deogarh.nic.in](http://www.deogarh.nic.in) and bring all certificates testimonials in original and a set of self-attested photocopies of the same in support of age, qualification and experience for verification.
- Candidates are also required to bring two recent passport size photograph, and self-photo id proof (Aadhar card, PAN card, DL, Voter Id, and Passport.....etc).
- Incomplete application in any form will be rejected.
- Selection will be done as per the guideline stipulated by Mission Directorate, NHM, Odisha.
- In case the marks obtained are in the form of CGPA/ OGPA/ DGPA/ GPA / CPI etc., a certificate for conversion as applicable to percentage of marks shall be submitted at the time of submission of application form if it is not mentioned in the mark sheet itself, otherwise the same will be rejected.
- The above positions are purely temporary (i.e. contractual in nature for a period of 11 months, which can be extended depending upon requirement and suitability) and Co-terminus with scheme. Canvassing in any form will render the candidate disqualified for the position.
- Candidates, who are already working in Health Department either or regular or on contractual basis, have to submit No Objection Certificate from concerned employer at the time of Interview.
- Candidates, who are already working in Health Department the age relaxation to the employees for the post applied shall be allowed @ 1(one) per year for each contractual term of service up to maximum age limit prescribed in the Advertisement of the said post, subject to an age ceiling of 55 years.
- Employee who have cleared all the steps in the recruitment process up to the final level of selection shall be eligible for award of grace marks to the extent of 1 percentage mark for each completed term of services up to a maximum of 10 percentage marks of the total marks which will be added to the total score secured by the said employee.
- The benefit of age relaxation and weightage will be available to the employees concerned, if he/she has completed at least three terms of contractual services (11monthes each) under the OSH&FW Society and the remark recorded in PAR of the employee concerned must be 'Outstanding' or 'Very Good' for the preceding three (3) terms of contractual service.



- The provision of relaxation of age & grace marks as provided above shall also be applicable in case of any one family member of the deceased employee of the OSH & FW Society as would have been applicable to the concerned deceased employee, when serving in the Society if such family member applied for any position as per the advertisement published by the Society, subject to the stipulations indicated above.
- If any candidate is found to have suppressed any material information or furnished false information / documents his/ her service shall be terminated from the society forthwith. Candidates who have been disengaged earlier from the OSH&FW society on administrative ground such as disobedience / poor performances / misbehavior / criminal activity etc. are not eligible to apply.
- The panel for above positions shall also remain valid for one year after finalization and for similar post / in other programmes under NHM ambit with same educational qualification and same remuneration, as will be decided by the society.
- Number of vacancies / remunerations as mentioned under this advertisement may vary at the time of actual engagement.
- Merit list of the above positions will be prepared on the basis of adding of marks secured in carrier assessment, preferential qualification, experience & personal interview by the eligible candidates as and where required.
- Positioning of selected candidates against respective vacancies at District level will be made on merit cum option basis where ever required so.
- The result of walk-in interview and such other information will be published time to time in district website www.deogarh.nic.in only.
- The undersigned reserves the right to cancel any or all applications/ positions at any stage of recruitment process without assigning any reason thereof.
- No personal correspondence / queries will be entertained. All communication will be made through e-mail/ official website/ notice board.



CDM&PHO-cum-DMD, Deogarh

**Eligibility criteria for appointment of contractual staffs under NHM, Deogarh**

Sl. No.	Name of The Post	Eligibility (Qualification)	Age as on 01.07.2023
1	Pediatrician, DEIC	The Candidate must have passed MBBS degree from an Institution recognized by National Medical Council of India with M.D. in Pediatrics/ Diploma of National Board In Child Health/ Diploma in Child Health from any recognized University/ Institution. S/He must have valid registration from the Odisha council of Medical registration.	Up to 67 years
2	MO(MBBS)- SNCU	The Candidate must have passed MBBS degree from an Institution recognized by National Medical Council of India. Must have completed compulsory internship with valid registration from the Odisha Council of Medical Registration. preferably having experience of working in Pediatric ward for 2 years. Though MD (Pediatrics)/ DCH are preferable.	Up to 67 years
3	Medical Officer (MBBS), DEIC	The Candidate must have passed MBBS degree from an Institution recognized by National Medical Council of India. Must have completed compulsory internship and also must have valid registration from the Odisha Council of Medical Registration.	Up to 67 years
4	Ayush MO-RBSK (Ayurvedic)	The Candidate must have passed Bachelor Degree in Ayurvedic Medicine & Surgery (B.A.M.S) / Bachelor in Homeopathic Medicine and Surgery (B.H.M.S) as the case may be, from a recognized University. S/he must have completed the internship Training.  S/he must have valid registration from the Odisha state Council/Board of Ayurvedic /Homeopathic Medicine. No provisional registration certificate is acceptable.	Up to 38 years
5	Dental Technician, DEIC	The Candidate must have passed Diploma in Dental Technology (at least 2 years of course duration) from a recognized Institution /University. The institution should be recognized by Dental Council of India.	Up to 40 years
6	Block Programme Manager (BPM)	The Candidate should be a Post Graduate with minimum 55% marks. She/He should have completed one year Diploma course in Computer Application from a recognized/registered Institute.	Up to 35 years
7	Block Accounts Manager (BAM)	Candidate should be a graduate in commerce with minimum 50% marks in aggregate. S/he should have basic knowledge of computing and should have at least two years post qualification working experience in accounting.	Up to 35 years
8	Physiotherapist (IPU)	The Candidate must have passed Bachelor Degree in Physiotherapist (B.P.T) from a recognized Institution/University. The degree must be 4 <sup>1/2</sup> years of full-time course including 6 months of compulsory internship.  The candidate must have minimum 02 years of post-qualification clinical experience.	Up to 40 years

  
CDM&PHO-cum-DMD, Deogarh

Sl. No	Name of post	Selection procedure	
1.	Pediatrician, DEIC		
2.	MO-MBBS-SNCU	Personal Interview- 100 marks Minimum Qualifying marks -50 marks	
3.	MO-MBBS-DEIC		
4.	Ayush MO-RBSK (Ayurvedic)	Course PG in Ayurveda / Homeopathy BHMS / BAMS +2 Matriculation	Weightage in marks Full 10 Marks 50 20 20
		The final merit list shall be prepared as per the marks secured in Career Assessment. The candidates securing 50% and more marks in final merit list shall be kept in the Panel with the validity of 01 year from the date of it's approval.	
5.	DENTAL TECHNICIAN- DEIC	Personal Interview- 100 marks Minimum Qualifying marks -50 marks	
6.	BLOCK PROGRAMME MANAGER	Selection Procedure:-	
		a. Mark Assessment (Post Graduation) b. Computer Test (Practical) c. Viva-voce	
		40 marks 20 marks 40 marks	
		For computation of score of a candidate out of 40 earmarked for mark assessment, the following procedure to be followed-	
		Marks Secured ----- X 40	
		Total Marks	

		Candidates securing 50% and above marks in the Mark Assessment shall be shortlisted. Candidates 3 times the number of vacancies on the basis of merit list prepared on Mark Assessment shall be called for computer test. Candidates securing 50% and above marks in the Computer Test shall be called for Viva-voice. The final merit list shall be prepared for all the candidates, who appeared for the interview by compiling marks secured in all the three stages.
7.	BLOCK ACCOUNTS MANAGER	<p><b>Selection Procedure:-</b></p> <p>a. Mark Assessment (Graduation in Commerce) 40 marks  b. Viva-voice 40 marks</p> <p><i>For either CA or ICWA (Inter), candidates shall be given full marks of 20.</i></p> <p>For computation of score of a candidate out of 40 carmarked for mark-assessment, the following procedure to be followed-</p> $\frac{\text{Marks Secured}}{\text{Total Marks}} \times 40$ <p><i>Handwritten formula</i></p> <p>Candidates securing 50% and above marks in the Mark Assessment shall be shortlisted. Candidates 3 times the number of vacancies on the basis of merit list prepared on Mark Assessment shall be called for Viva-voice. The final merit list shall be prepared for all the candidates, who appeared for the interview by compiling marks secured in all the two stages.</p>
8.	Physiotherapist (IPU)	<p>Written test (MCQ)- 60 marks  Viva-voce- 40 marks</p> <p>A list of shortlisted candidates shall be prepared as per the eligibility criteria and called for appearing the Written test (MCQ). A list of qualified candidates in Written Test securing 50% or more marks shall be prepared and called for appearing Viva-voce. However, the final merit list shall be prepared by adding the marks secured in Written test (MCQ) &amp; viva-voce.</p>

**N.B.**

Besides the above, the following provisions also shall be applicable in respect of all the above posts as eligibility criteria.

**1. Age Relaxation and Additional Weightage of Marks for the applicants who are employees of the OSH&FW Society:-**

- a. To avail the benefit of age relaxation and weightage, employees concerned should have completed at least three terms of contractual services (11months each) under the OSH&FW Society.
- b. The remark recorded in PAR of the employee concerned must be 'Outstanding' or 'Very Good' for the preceding three (3) terms of contractual services under the OSH&FW Society.
- c. The age relaxation for the applied post in respect of the employees of the OSH&FW Society shall be allowed @ 1(one) per year for each contractual term of service in the society up to a maximum of 10 years over and above the maximum age limit prescribed in the Advertisement of the said post, subject to an age ceiling of 55 years.
- d. Employees of the OSH&FW Society who have cleared all the steps in the recruitment process up to the final level of selection shall be eligible for award of grace marks to the extent of 1 percentage of the total marks of examination for each completed term of services up to a maximum of 10 percentage of the total marks which will be added to the total score secured by the said employee.

2. The provision of relaxation of age & grace marks as provided above shall also be applicable in case of any one family member of the deceased employee of the OSH & FW Society as would have been applicable to the concerned deceased employee, when serving in the Society if such family member applied for any position as per the advertisement published by the Society, subject to the stipulations indicated above.
3. **Consideration of weightage of secured equal marks by the candidates.**  
If two or more candidates secure equal marks then the merit list shall be made on the basis of their date of birth as per 10<sup>th</sup> certificate i.e. - elder candidate shall be given first preference.
4. The total marks shall be up to 03(three) digits format, for example-45.567%.
5. The candidate securing 50% and more marks in final panel merit list shall be kept in the panel with the validity of One (1) year from the date of its approval to fill up future vacancies if any.

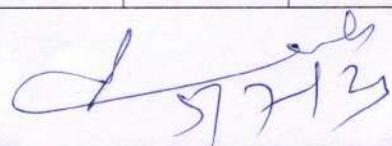
**CDM&PHO-cum-DMD, Deogarh**

# APPLICATION FORM

Advertisement No.			Photograph
Name of the Post		Identity Proof No.	

1. Applicant Name:			
2. Father's Name:			
3. Date of Birth:		4. District of Domicile:	5. Sex:
6. Age as on .....			
7. Present Contact Address:		8. Contact Telephone No. :-  Mobile No:-	
Permanent Contact Address:			

9. Email Address:						
10. Languages spoken/written:						
11. Professional Qualification details:						
Sl. No.	Exam Passed	Name of Board / University	Year of passing	Marks (excluding 4th optional)		Duration of Course
				Full Mark	Marks Secured	



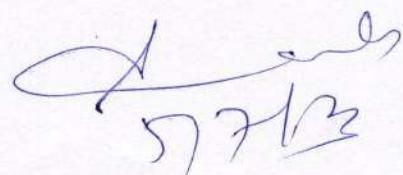
12. Employment Record:-

I. Total years of post qualification experience:-

II. Total years of post qualification experience under OSH&FW Society:-

13. Experience Details (starting from present / last employment):-

Name of the Employer	Post Held	From Date	To Date	Total	
				Year	Month



A handwritten signature in blue ink, appearing to read 'A. S. 57/13'.

4. PAR Details (Only for employees working under OSH&FW Society):-

Name of the Employee:-		
Present Designation:-		
Remarks in PAR of preceding Three Terms of Contractual Service.	Reporting Period	Remarks in PAR

**Declaration:** I do hereby declare that the information furnished above are true to the best of my knowledge and belief and that, if at any stage, it is found that any of the above material information is false / incorrect or is suppressed by me, my candidature / appointment is liable to be rejected / terminated. I also declare that I have never been disengaged from service under the OSH&FWS, Odisha on administrative ground such as disobedience / poor performances/ misbehavior/ criminal activity etc.

**Date:**

**Place:**

**Full Signature of the Applicant**

**List of enclosure(s):-**

**Note:**

1. The following documents are to be enclosed along with the application:
  - a. Two copies of passport size colour self attested photographs. One copy of self attested photograph will however to affixed at the position in the application form.
  - b. Self attested photocopies of documents in support of age, qualification, experience etc.
  - c. Self attested photocopy of Identity Proof (Voter ID card / PAN card / Driving License / Aadhar card / Passport).

