



श्रम एवं रोजगार मंत्रालय  
GOVERNMENT OF INDIA  
**MINISTRY OF LABOUR & EMPLOYMENT**

## MODEL CAREER CENTRE AND DISTRICT EMPLOYMENT EXCHANGE, NABARANGPUR

Job Details-	Open Campus Recruitment Drive	Date: 11/10/2023, Venue: Government ITI, Umerkote
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Company Name	Position	Gender	Age	Eligibility	Salary
<b>Lava International Limited</b>	Apprentice	Male Only	Up to 26 Years (Max)	<b>12th &amp; ITI – All Trade (Pass out)</b>	<b>In hand stipend- 10,000/-</b>

**Note-** 1) Validity of Letter of Intent (Offer Letter) shall be purely subject to candidate's medically & physically fitness and clearance in documents verification (like – educational, identity proof, address proof etc. supplied by candidate).  
2) M/s Lava International Limited never charge any processing fee from candidate in company's recruitment & selection.

**Additional Rs. 500/- Per Month Attendance allowance in case**  
individual remains present 100% in a Month.  $(10000 + 500) = 10,500/-$

**Registration link & QR**

<https://qr.page/g/2cegKYxfHSa>



Other Benefits-
<ul style="list-style-type: none"> <li>✓ Quarterly Attendance Award-1000</li> <li>✓ Yearly Attendance Award-5000</li> <li>✓ Appreciation Award @500</li> <li>✓ Diamond @1500</li> <li>✓ Gold @1000</li> <li>✓ Platinum @2000</li> <li>✓ Star Award @1000</li> <li>✓ Super Star Award @2000</li> <li>✓ Free One Time Meal in Canteen, (650) Rs. Free Uniform (Apron, Cap &amp; Slipper),</li> <li>✓ Free 10 days Guest House facility in starting.</li> <li>✓ Free Medical Insurance up to Rs. 1 Lac.</li> </ul>

Selection Procedure-
Initial briefing by HR representatives to all participating students.
<ul style="list-style-type: none"> <li>➢ <b>1st Round</b>-Common Aptitude Test which will include Mathematics, Reasoning &amp; Functional questions – 45 minutes.</li> <li>➢ <b>2nd Round</b>-Speed Test in which at least 15 shapes to be filled out of 24 shapes in one minute.</li> <li>➢ <b>3rd Round</b>-Face 2 Face Technical Round.</li> <li>➢ <b>4th Round</b>-HR Interview. (Announcement of names of final selected candidates; Issuance of Letter of Intent (Offer Letter) &amp; Salary Annexure's.)</li> </ul>

Weekly off, Holidays and Leave-
<ul style="list-style-type: none"> <li>✓ <b>Weekly off</b> – Sunday</li> <li>✓ <b>Holidays</b> – 11 days (As per Company Holiday list)</li> <li>✓ <b>Casual Leave</b> - 10 days / year (pro-rata basis)</li> <li>✓ <b>Earn Leave</b> - 18 days / year (pro-rata basis)</li> </ul> <p>Casual leave and medical leave can't be clubbed. Medical leave more than 3 days must be supported by relevant medical certificate authorized by competent medical practitioner.</p>