



**GOVERNMENT OF ODISHA
ENERGY DEPARTMENT**

No.ENG-HYD-HYDRO-0027-2023/ 2971 /En., Bhubaneswar dated the, 5/3/25

ADVERTISEMENT

Sub: Invitation of application for the post of Director (Projects) in Odisha Hydro Power Corporation Limited (OHPC Ltd.).

Odisha Hydro Power Corporation Limited (OHPC Ltd.) functioning under the administrative control of Energy Department, Government of Odisha, is an ISO 9001:2008, ISO 14001 and OHSAS 18001 certified Gold rated State Public Sector Undertaking with installed capacity of 2099.8 MW at six locations within the State and one inter-State project. OHPC is also promoting investment in various green energy projects through GEDCOL (a wholly owned subsidiary of OHPC). The Company is also planning to take up new hydro projects & Pumped Storage Projects (PSPs) in the coming days.

2. Job description and responsibilities:

This position is at the Board Level and the incumbent shall report to the Managing Director/ Chairman/CMD. He/she will be responsible for entire gamut of project management including initiation, planning, monitoring, controlling execution and closing of the projects, system studies, network planning, corporate planning, contract & procurement, regulations & tariff. The incumbent must have demonstrated exceptional leadership skills and project management expertise in managing large projects in any power generation utility.

3. Eligibility:

I. Age:

As on the date of advertisement - Minimum age will be 45 years and maximum age will be 60 years.

Term of engagement - 5 years or up to the age of 63 years, whichever is earlier.

II. Educational Qualification:

An Engineering graduate from a recognized University/Institution with good academic record. Applicant holding MBA/PGDM will have an added advantage.

III. Key Skill:

He/She should have in-depth knowledge and experience in Project Management, Procurement, Contracting, Logistics and Resource Planning etc for projects in a State Electricity Board/PSU or Private organisation in power sector.

IV. Experience: For Internal Candidates

A proven track record of at least 20 (twenty) years of post-qualification experience in relevant functional areas out of which at least 02 (two) years in a senior level position (GM & above)

OR

The candidate shall be drawing a pay in the scale of Rs. 1,23,100/- to 2,15,900/- in level-15 of ORSP Rules, 2017 or higher scale of pay on the date of advertisement.

The applicant shall furnish the organisational chart indicating his/her current position there in.

If an internal candidate is selected for the post of Director (Projects), he/she should resign/take VRS from his service and join as Director (Projects) on contractual appointment.

For all other candidates:

A proven track record of at least 20 (twenty) years of post-qualification experience in relevant functional areas out of which at least 03 (three) years in a senior level position (GM & above) in an organization of repute.

OR

The candidate shall be drawing a pay in the scale of Rs. 1,23,100/- to 2,15,900/- in level-15 of ORSP Rules, 2017 or equivalent revised scale of pay or higher pay of Central Govt. / CPSE /Other organization on the date of advertisement.

The applicant shall furnish the organizational chart indicating his/ her current position therein.

Experience in Hydro-Power Sector is desirable.

V. Employment Status:

The applicant must on the date of application be employed in a regular capacity (not in a contractual/adhoc capacity) in one of the following:

- (i) Central Public Sector Enterprise (CPSE)
- (ii) State Public Sector Enterprise
- (iii) Central/State Govt.
- (iv) Private Sector Enterprises listed with stock exchange having turnover of more than Rs.500 Crores in any of the last three years (2020-21, 2021-22, 2022-23).

Interested candidates from Government/CPSUs/SPSUs/State/Central Govt. may be considered on deputation. However, the period of deputation for the post shall not be less than 03 (three) years.

4. Remuneration:

The pay will be Cost to Company (CTC) pattern and shall be in line with the industry. Performance based service conditions and market based salary (MBS) structure shall be offered, wherein the CTC ranges between Rs.35 lakhs to Rs.70 lakhs per annum.

Over and above this, the post carries additional facilities like official vehicle, Company accommodation/ HRA, Medical Facilities, broadband & telephone facilities etc. as per the rules of the Corporation.

Pay protection will be allowed only to the Officers from the Central/ State Governments/CPSEs/State PSUs or any other Government Organization.

5. Tenure of Appointment:

This position is on full time contract basis for a period of 05(five) years or the age of 63 years whichever is earlier.

The appointee will be on probation for initial period of 1 year and his/her appointment shall be confirmed after satisfactory completion of the probation period and approval of Energy Department.

After completion of the tenure of five years, extension may be allowed in exceptional cases (to those candidates with residual service) up to 63 years, subject to assessment of the performance by PESB/Energy Department. There will not be any extension beyond two terms & 63 years of age.

6. Submission of Application:

Prospective candidates from the Central Public Sector and Government /State Public Sector Undertaking shall send their applications through Cadre Controlling Authority/Controlling Officer, in the format as at **Annexure-I** along with a prescribed forwarding letter as in **Annexure-A**.

Interested candidates shall submit their applications in the format at Annexure -I, along with a write up on the significant contributions made by them during their present/past assignments and their suitability for the post. Further, all candidates shall submit a statement indicating their vision for OHPC over the next 5 years (in about 300 words).

In addition to the above, Private Sector Executives must submit the following documents along with the application form:

- a. Self-Attested copies of certificate in support of age (matriculation/ class 10th certificate) and degree & other qualifications;
- b. Annual Reports of the company for the last 03 (Three) years for (FY 2020-21, FY 2021-22 & FY 2022-23) duly certified by Company Secretary (for Private Sector applicants).
- c. Evidence of listing on the Stock Exchange.
- d. Evidence of working at senior level.
- e. The details of job handled in the past with details/ particular references.

The applicant shall also submit:

- i. A certificate separately (in sealed cover), duly certified by the Head of the Unit/Head of Organisation with regards to the integrity of the said applicant in **Annexure-II** and
- ii. His/her performance rating in last 05 (five) years duly certified by the Controlling Authority (in sealed cover) in **Annexure-III**.

Interested candidates may arrange to send their application through the Cadre Controlling Authority (for Central/State Govt. candidates)/ Controlling Officer (For other candidates) in the prescribed format along with a passport size photograph and other documents/certificates as indicated above to the following address by Registered post/ Speed post only so as to reach latest by **30.04.2025**.

Address:

To

**The Principal Secretary to Government,
Energy Department
Kharavel Bhawan, Bhubaneswar- 751001**

Envelope containing the application should be super-scribed as "**Application for the post of Director (Projects), Odisha Hydro Power Corporation Limited (OHPC)**".

The undersigned reserves the right to accept/ reject any or all of the applications at any stage of selection without assigning any reason thereof.

7. Disqualification, etc:

- a. If any of the candidates who appeared for the interview and is selected, gives his/her unwillingness after the interview is held, 'or' his/her unwillingness after the issue of offer of appointment, he/she shall be debarred for a period of two

years from being considered for a Board Level posts in any State PSU other than the one to which the candidate belongs.

- b. In the above cases, no request for relaxation or otherwise would be entertained.
- c. Applications received beyond the last date and incomplete applications shall not be considered. Any wrong information given in the application will make the application liable for rejection.

By order of Principal Secretary

Mr.
5.3.2025

Memo No. 2972 /En., Dated 5/3/25 Special Secretary to Govt.

Copy forwarded to the Secretary, CERC, New Delhi/ Secretary, CEA, New Delhi/ Additional Secretary, Ministry of Power, GoI / CMD, NTPC/ NHPC/ PFC/ REC/ PGCIL for kind information & necessary action.

He is requested to kindly accord wide publicity of this Advertisement among the interested and eligible candidates in their organization.

Mr.
5.3.2025

Memo No. 2973 /En., Dated 5/3/25 Special Secretary to Govt.

Copy forwarded to all Departments, Govt. of Odisha for information & necessary action.

Mr.
5.3.2025

Memo No. 2974 /En., Dated 5/3/25 Special Secretary to Govt.

Copy forwarded to Director (HR) I/c, OHPC for information & necessary action.

She is requested to get the advertisement published in two National Dailies of both English and Odia languages and ensure wide publicity.

Mr.
5.3.2025

Memo No. 2975 /En., Dated 5/3/25 Special Secretary to Govt.

Copy forwarded to Chairman and Managing Director, OHPC/ EIC (Elect.)-cum-PCEI, Odisha/ MD, OPGC/ OPTCL/ GRIDCO/ Secretary, OERC, Bhubaneswar/ CEO, TPCODL/ TPWODL/ TPNODL/ TPSODL/ GEDCOL/ CE, OREDA, Bhubaneswar for information & necessary action.

Mr.
5.3.2025

Memo No. 2976 /En., Dated 5/3/25 Special Secretary to Govt.

Copy forwarded to Head, Portal Group, IT Centre, Lok Seva Bhawan, Bhubaneswar/Social Media Consultant, Energy Department for information with a request to host this advertisement in the website of Energy Department urgently.

Mr.
5.3.2025

Special Secretary to Govt.

ANNEXURE-I

FORMAT OF APPLICATION

APPLICATION FOR APPOINTMENT TO THE POST OF DIRECTOR (PROJECTS) in OHPC

1. Name in full:
2. Present Designation:
3. Office/Department:
4. Pay/Level (In detail):
5. Date of Birth:

Passport size
photograph to
be pasted

(Self-attested copy of Matriculation Certificate to be enclosed)

6. Age as on the date of advertisement: Years: Month: Days:

7. Nationality:

8. Whether belongs to SC/ST/OBC:

9. Full Address (Office/Residence):

- i. Office with Telephone No., Mobile No., e-mail address etc.
- ii. Residence:

10. Present Emoluments: Basic Pay:

Dearness Pay/Allowances:

Special Pay, if any:

CCA.

Any other allowances:

Total:

11. QUALIFICATION:

Educational Qualification:

- a. Academic:
- b. Professional:

(Self-attested copies of all degree professional certificates to be enclosed)

c. Details of affiliation with Professional Bodies/Institution/Society

- i. Name
- ii. Membership No.
- iii. Since when:

12. EXPERIENCE:

Details of posts held in chronological order

Sl. No.	Post held & scale of pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

13. TRAINING:

Details of training undergone in India and abroad.

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

14 FOR PRIVATE SECTOR EXECUTIVES:

i. Annual turnover of last three years of the Company where he/she is working presently (Certified copy to be attached)

- a) Rs _____ for the year 2021-22
- b) Rs _____ for the year 2022-23
- c) Rs _____ for the year 2023-24

ii. Details of position held at Board level/ Below Board level:

iii. Details of Stock Exchange listing:

15. List of Publications/Academic honours received:

16. If selected, minimum time required to join:

17. Organisational chart duly certified by the Controlling Authority:

18. Any other information:

Check List

1. Whether furnished your organizational chart indicating your current position there in duly certified by the Controlling Officer : Yes/No
2. Whether enclosed self-attested copy of matriculation certificate : Yes/No
3. Whether enclosed self-attested copies of Degree (B.E/B. Tech etc.) & Professional Degree (L.L.B, MBA etc.) certificates : Yes/No
4. Whether submitted a statement on achievements / exceptional works in professional career (in about 500 words) : Yes/No
5. Whether submitted a write-up on vision for OHPC (in about 300 words) : Yes/No

Declaration:

I hereby declare that all the information provided above is true to the best of my knowledge and satisfaction. In case any information is found to be incorrect/misleading Energy Department, Govt. of Odisha reserves the right to take action deemed appropriate.

(Name and Signature of the applicant)

Date:

Place:

(By Regd. Post/Speed Post only)

Forwarding letter by Cadre Controlling Authority (For Govt./CPSE/State PSU)/Controlling Officer (for Private candidates)

To.

Principal Secretary to Government
Energy Department
Kharavel Bhawan, Bhubaneswar-751001

Dear Sir,

I am forwarding herewith the application (Annexure-I) of _____(Name) for the post of Director (Projects), OHPC.

The Integrity Certificate and Performance Grading Report (Annexure-II & III) are enclosed separately in a sealed cover.

Place:

Date:

Signature:

Name & Designation:

Seal of the Organization (if any):

Integrity Certificate

(To be submitted in sealed cover)

This is to certify that the Integrity of _____ (Name) is beyond all reasonable doubts as verified from his/her Performance Appraisal Reports. No vigilance/disciplinary proceedings are pending/contemplated against him/her.

Place:

Signature:

Date:

Name & Designation:

Seal of the Organization (if any):

Annexure-III

Performance Grading of past five years

(To be submitted in sealed cover)

Year	Grading	* Remarks
2023-24		
2022-23		
2021-22		
2020-21		
2019-20		

*The maximum attainable grading for the above year.

Place:

Signature:

Date:

Name & Designation:

Seal of the Organisation (if any):