

**SOCIETY FOR APPLIED MICROWAVE ELECTRONICS ENGINEERING AND RESEARCH**

IIT Campus, Hill Side, Powai, Mumbai-400 076

(Website: [www.sameer.gov.in](http://www.sameer.gov.in))

**Advertisement No. 05/2025**

Society for Applied Microwave Electronics Engineering & Research (SAMEER), a Research and Development Institution, under the administrative control of Ministry of Electronics and Information Technology, Government of India, requires the services of the retired employees from the Central Government/Autonomous Bodies/PSUs, on contract for the position of Sr. Scientist.

Date of Walk in Interview will be in last week of April 2025. Necessary instructions will be updated on the website.

1.	Name of the Post	<b>Senior Scientist</b>
2.	Total Vacancies	01
3.	Period of engagement	01 year
4.	Age Eligibility	Not exceeding 64 years as on 31.03.2025.
5.	Eligibility Criterion	<ul style="list-style-type: none"><li>• The candidate should have worked at the time of retirement as Scientist-F (Pay level 13A) or above.</li><li>• He/she should have handled matters related to R&amp;D Projects in areas of Electronics &amp; Information Technology for at least five years.</li><li>• He/she should hold a degree of B.E. or equivalent in Electronics and Communications from a recognized university/institute.</li><li>• He/she should have good knowledge of Policy matters, Government rules and regulations and office procedures.</li><li>• He/she should have good noting and drafting skills and be able to work on computers.</li></ul>
6.	Scope of Work	<ul style="list-style-type: none"><li>• He/she shall support SAMEER in technical matters. He/she will be posted in SAMEER Cell, located inside Electronics Niketan, CGO Complex, New Delhi. He/she shall report to the Director General.</li></ul>

### **Other Conditions**

1. Remuneration: As per Ministry of Finance OM F.No.3-25/2020-E.IIIA dated 9/12/2020 as amended from time to time for those retired with old Pension scheme.

OR

As per Ministry of Finance OM F.No.3-25/2020-E.IIIA [Pt] dated 18.10.2023 as amended from time to time for those retired with NPS.

Last pay drawn minus pension plus TA.

- The remuneration shall remain fixed during the tenure.
- Fixed amount of Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable at the time of retirement excluding DA.
- No Dearness Allowance shall be payable.
- No HRA shall be payable.
- No Accommodation will be provided.

2. Leave: 1.5 paid leave for every month

3. Working Hours:

- Normal office timings from 9.00 AM to 5.30 PM
- May also have to devote more time than usual to meet the exigencies of work, if required.

4. Terms of Engagement: The engagement will be purely on temporary basis and continuation will depend on their work performance.

## **General Terms and Conditions**

The terms and conditions of engagement of the Senior Scientist will be according to the following SAMEER guidelines:

1. Retired officers who have excellent service record and are physically fit shall be eligible for contractual appointment.
2. The age of the applicant should not exceed 64 years, as on 31.03.2025.
3. No person
  - i. Who has entered into or contracted a marriage with a person having a spouse living, or
  - ii. Who having a spouse living, has entered into or contracted a marriage with any other person, shall be eligible for appointment to any of the above posts; provided that the SAMEER may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule, or
  - iii. Who is a member of any political party, or
  - iv. Who has undergone punishments for misconduct or found guilty of misconduct while in the service.
4. The period of the contractual appointment shall not be counted as SAMEER service for the purpose of pension or any other retirement benefits.
5. The contractual appointment shall not be considered as a case of re-employment.
6. The engagement of Contractual staff would be on full-time basis and they would not be permitted to take up any other assignment during the period of engagement with SAMEER.
7. Initially the appointment will be for a period of one year and may be extended, keeping in view the performance and requirement of SAMEER. It may be noted that the engagement of Contractual staff will be of a temporary nature, and the engagement can be cancelled at any time by SAMEER, by giving a month's notice, without assigning any reason.
8. A retired employee appointed against the position mentioned above shall be entitled for remuneration in terms of his contractual appointment and the same shall not affect in any manner his/her entitlement for pension or other benefits.
9. Headquarters of each contract employee shall be decided at the time to his/her appointment. In case he/she is required to perform journey/tour in connection with official duties, his/her TA/DA entitlement shall be as were applicable to him/her at the time of his/her retirement.
10. The Contractual staff shall not be entitled to any allowance such as Dearness Allowance, Residential Telephone and Medical Reimbursement.

11. Incidental Leave of 18 days per annum (@ 1.5 days per completed month of service) shall be admissible to the contractual employees. No other kind of leave shall be admissible. Accumulation of leave beyond the calendar year shall not be allowed. On termination/completion of the contract, the employee shall not be entitled to the benefit of encashment of the un-availed leave.
12. The contractual staff will have to undertake not to disclose, divulge or make public, except under legal obligations, any information that he may acquire in course of his/her work without the written consent of SAMEER.
13. The contractual staff shall act and function with professionalism, utmost care, skill, honesty, good faith and integrity as well as high moral and ethical standards. The contractual staff shall also compensate any losses sustained by SAMEER on account of his/her action/inactions.
14. The services of a contractual employee shall be terminated, at any point of time, if
  - i. The service rendered by him/her are not satisfactory, or
  - ii. Any declaration or information furnished by him/her proves to be false or having been willfully suppressed, or
  - iii. There is any breach of any of the terms and conditions of contractual engagement or
  - iv. He/she is found to be involved in any act of indiscipline or misconduct or
  - v. He/she is found to be involved in any act that proves unbecoming of him/her or
  - vi. There is inadequacy of funds from which remuneration is paid.

Before terminating the services of the contractual staff due to any of the reasons mentioned at S.No.(i) to (v), the employee will be given an opportunity to explain himself/herself.

15. Notwithstanding what is provided above, the services of a contractual employee may be terminated by either side by giving a month's notice or a month's salary in lieu of the notice period. If the notice is for a period less than a month, salary in lieu of the notice period will be paid to the extent the notice falls short of a month. The decision of SAMEER in this regard shall be final and binding on the contractual staff and shall not be subject to challenge.
16. No family accommodation shall be provided to the persons appointed against above positions. However, if any of SAMEER employees is lawfully occupying quarter at the time of his/her contractual appointment under the said scheme, he/she will be allowed to retain the same till the completion of his/her tenure, at the discretion of SAMEER.

Sd/-

**REGISTRAR**

Dated:- 16.04.2025

**General Instructions to the Candidates:**

Date of Interview	Date of Walk in Interview will be in last week of April 2025. Necessary instructions will be updated on the website.
Venue	SAMEER Cell, Electronics Niketan, CGO Complex, Lodhi Road, New Delhi
Documents required at the time of interview	<ol style="list-style-type: none"><li>1. Duly filled application form in the proforma given below. The application form should not be sent by post.</li><li>2. Qualifying exam passing Certificate/Degree.</li><li>3. Experience Certificate.</li><li>4. Proof of Date of Birth.</li><li>5. Passport size Photograph.</li></ol> <p>Note:- Candidates should bring one set of photo copies of all documents for submission with application along with originals.</p>
Other Instructions	<ol style="list-style-type: none"><li>(a) <u>No TA/DA will be paid</u> to candidates for appearing for the written test/interview.</li><li>(b) Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification.</li><li>(c) No interim queries will be entertained.</li></ol>

**PROFORMA OF THE APPLICATION****(TO BE FILLED IN CAPITAL LETTERS ONLY)**

Post Applied: \_\_\_\_\_

Advt. No. \_\_\_\_\_

Sr. No. \_\_\_\_\_

Affix Recent  
Passport Size  
Photograph

1. Name in full \_\_\_\_\_

2. a) Father's Name \_\_\_\_\_

b) Mother's Name \_\_\_\_\_

3. a) Date of Birth in Christian era (DD/MM/YYYY) / /

b) Age as on closing date mentioned in Advt. \_\_\_\_\_ Years \_\_\_\_\_ Months \_\_\_\_\_ Days \_\_\_\_\_

4. a) Sex (Male/Female) \_\_\_\_\_ b) Marital Status \_\_\_\_\_

5. Nationality \_\_\_\_\_

6. Reservation Category (SC/ST) \_\_\_\_\_ a) Religion \_\_\_\_\_

7. Whether presently working in Government/Semi-Government/Public Sector  
undertaking/Autonomous/Corporate Bodies

8. Address for correspondence (with PIN Code)

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Telephone No./Mobile No. &amp; e-mail \_\_\_\_\_

9. Permanent Address (with PIN Code)

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Telephone No./Mobile No. &amp; e-mail \_\_\_\_\_

10. Educational Qualifications (in chronological order from X standard onwards):

** Exam passed	University/ Institution/ Board	Date/Year of passing	Subjects (s)	** Percentage of Marks

11. Employment Record (Attach separate sheet in following format, if necessary):-

Name & address of employer/ Orgn.	Name of the post held	Period of service		Scale of Pay	Job description/ duties	Reason for leaving
		From	To			

12. Basic pay last drawn \_\_\_\_\_

13. Whether the last post was held on regular basis or ad-hoc basis \_\_\_\_\_

14. Details of relatives already employed in SAMEER

Name of the Relative	Relationship	Lab/Estt. in which employed	Post held

15. In the following box give details of your major achievements during the last ten years of services.

16. Any other relevant information you may wish to add

Declaration

I declare that the foregoing information is correct and completed to the best of my knowledge and belief and nothing has been concealed/distorted. If at any time, I am found to have concealed/distorted any material information, my appointment shall be liable to summary termination without notice.

Place:

Dated:

Signature of Candidate

**(Important:** Use only A4 size paper for application and other testimonials. Attested photocopies of proof of items 3,6 and 10 should be enclosed)

Undertaking for engagement as Sr. Scientist (Retired) in Society for Applied Microwave Electronics  
Engineering and Research (SAMEER)

To,

The Registrar  
SAMEER  
IIT Campus, Powai  
Mumbai, Pincode:400076

**Subject: Agreement for engagement as Senior Scientist (Retired) in SAMEER**

Sir,

I, ..... (name), hereby accept all the terms & conditions as mentioned in SAMEER's advertisement issued vide No. ..... dated ..... inviting applications for engagement as Sr. Scientist (Retired) in SAMEER.

2. I do swear that I will be faithful and bear true allegiance to the Commission and to the Constitution of India and will uphold the sovereignty and integrity of India and will do my duties with full loyalty, faithfulness and impartially.

3. I do swear that I will not disclose, communicate to any unauthorized party/person any information that I may gather or access during the course of performing duties as Sr. Scientist (Retired) in SAMEER. I shall not remove/take away any document from the SAMEER without authorization from the competent authority.

Yours faithfully,

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_