

कर्मचारी
E.S.I.C.

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
Employees' State Insurance Corporation
(Ministry of Labour & Employment, Govt. of India)



सत्यमेव जयते

आदर्श अस्पताल/ Model Hospital,
भारत नगर, लुधियाना-141001
Phone: 0161-2772435/2775539
Email: ms-ludhiana@esic.nic.in
Website: <https://ludhianahospital.esic.gov.in>

F. No.A-12/1/2025-GENL**Dated - Signed Date****Advertisement No.02 of 2025**

Walk in interview for Requirement of Teaching Faculty/Superspecialists and Senior Residents at ESIC Medical College & Hospital, Ludhiana (Punjab)

Retired/working Professor may also apply for the eligible posts. Any Candidate can be appointed against any unfilled vacant reserved category post for 44 days with provision of possible extension.

ESIC Medical College & Hospital Ludhiana-141001 (Punjab) intends to fill up the following posts:-

1. Teaching faculty initially for a period of 01 (One) year on contract basis extendable up to 3 years based on their satisfactory performance.
2. Senior Resident under Residency Scheme initially for a period of 01 (One) year extendable up to 3 years based on their satisfactory performance.
3. Senior Resident against GDMO on contract basis for a period of 01 (One) year.
4. Superspecialist on contract basis for a period of 01 (One) year.

The applicant/Candidate should submit duly filled Application Form along with scanned copy of all supporting documents and Demand Draft (if applicable) as Interview fee to the e-mail address of Dean, ESIC Medical College & Hospital Ludhiana, (Punjab)-141001 on **dean-ludhiana.pb@esic.gov.in** till **30.04.2025** for verification of documents.

Date & time of interview: -

Date & Time	Departments
05.05.2025, 09.00 AM	Anatomy, Physiology, Biochemistry, Pharmacology, Pathology, Microbiology, FMT, Community Medicine
06.05.2025, 09.00 AM	Other departments & Superspecialists

Venue of Interview: Dean Office, 2nd Floor, ESIC Medical College & Hospital Ludhiana, (Punjab)-141001

Mode of Interview: Offline.

Date for Eligibility of Qualifying Degree/ Experience: 30.04.2025

Sl. No.	Department	Professor	Associate Professor	Assistant Professor	Senior Residents under residency scheme	Senior Residents on contract basis	Superspecialist
1	Anatomy	01 (UR)	01 (SC)	02 (UR-1, OBC-1)	01 (OBC)	-	-
2	Physiology	01 (UR)	01 (OBC)	01 (UR)	01 (OBC)	-	-
3	Biochemistry	-	01 (UR)	01 (SC)	01 (UR)	-	-
4	Radiology	-	01 (UR)	01 (UR)	03 (UR-1, OBC-1, ST-1)	-	-
5	Pharmacology	01 (OBC-1)	01 (UR)	-	-	-	-
6	Pathology	-	01 (ST)	-	-	-	-
7	Microbiology	-	-	01 (EWS)	-	-	-
8	FMT	01 (SC)	-	01 (OBC)	01 (UR)	-	-
9	Community Medicine	01 (OBC)	01 (UR)	03 (OBC-1, ST-1, EWS-1)	01 (EWS)	-	-
10	General Medicine	01 (UR)	01 (OBC)	01 (SC)	02 (OBC-1, ST-1)	01 (UR)	-
11	Paediatrics	01 (UR)	01 (UR)	01 (OBC-1)	03 (UR-1, OBC-2)	-	-
12	Dermatology	-	01 (EWS)	01 (UR-01)	-	-	-
13	Psychiatry	-	01 (UR-1)	01 (SC-01)	-	-	-
14	General Surgery	01 (UR-01)	01 (SC-01)	02 (UR-01, OBC-01)	02 (OBC-2)	-	-
	Orthopa		01 (UR-0)	01 (UR-01)	-	01(ST)	-

15	edics		1))			
16	ENT	-	01 (OBC-01)	01 (UR-01)	-	-	-
17	Ophthal mology	-	01 (UR-01)	01 (SC-01)	-	-	-
18	Obst & Gynae	-	01 (OBC-01)	01 (UR-01)	-	-	-
19	Anaesth esia	-	01 (UR-01)	02 (UR-01, OBC-01)	04 (OBC-3, ST-1)	-	-
20	Cardiolo gy	-	-	-	-	-	02 (UR-01, OBC-01)
21	Medical Oncolog y	-	-	-	-	-	02 (UR-01, SC-01)
22	Gastroenterolo gy	-	-	-	-	-	01 (UR)
23	Neurolo gy	-	-	-	-	-	01 (OBC)
24	Endocri nology	-	-	-	-	-	01 (UR)

Note:

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. Candidates with eligibility for a higher post i.e. Professor / Associate Professor/ would be permitted to be interviewed against a lower post i.e. Associate Professor / Assistant Professor vide ESIC Hqrs. Memorandum no. 1-11/12/3/2016/MC Faridabad / MEC dated 22.01.2018. They will be paid consolidated salary of professor.
4. In case of non-availability of reserved category candidates in the advertisement post, the vacancy may be filled up for less than 45 Days from unreserved candidates.
5. All Candidates must have up-dated Medical Registration

(NMC/Punjab Medical Council) with all post MBBS/ MD/ MS Qualification (s), if they do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate is selected, they must have to submit updated Medical Registration Certificate on the time of joining.

6. Candidates working in Govt./Autonomous/Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non-availability of the same, copy of "applied for "NOC" to be submitted at the time of Interview. However, those candidates who have applied for NOC must obtain NOC before or at the time of joining.

7. No private practice is allowed in any capacity after joining for all full-time posts at ESIC Medical College & Hospital Ludhiana (Punjab).

8. Reservation of person with Benchmark Disability (PWD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the walk-in-interview in view of essential services of the Medical College and for fulfilment of NMC Norms and reservation of PWD shall be carried forward.

Eligibility Criteria

- **Age limit as on date of interview**: Not Exceeding 69 years (except Senior Resident)
- **Age limit as on date of interview**: Not exceeding 45 years (For Senior Resident), age relaxation as per the prevailing norms of Government of India (GOI).
- **Experience criteria**: - As per latest NMC norms for all advertised posts.

Note:

- a. The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personal, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- b. The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the

concerned state for Central Govt. job.

c. Reservation for Person with Disability (Divyangjan) Candidate will be maintained as per Government of India (GOI) norms.

2. Educational Qualification: As per National Commission NMC(MCI) guidelines.

3. Pay and Allowances:

S. No.	Post	Remuneration
1	Professor	Fixed basic pay of 1,23,100/- (Level 13) + other allowance as admissible
2	Associate Professor	Fixed basic pay of 78,800/- (Level 12) + other allowance as admissible
3	Assistant Professor	Fixed basic pay of 67,700/- (Level 11) + other allowance as admissible
4	Senior Resident	Fixed basic pay of 67,700/- (Level 11) + other allowance as admissible
5	Superspecialist Full Time/ Part Time (04 hours 04 days a week)	As per Annexure I of ESIC Hqrs. Office OM F. No. Z-17/11/1/2007/Med.IV(Pt. file) date 13.04.2022 (Copy attached).

In case of engagement of retired employees/ pensioners, they may be allowed to draw total pay without any deduction as it is not a case of re- employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

4. Terms of Contract:

- i. The tenure of all above post(s) except Superspecialist and senior resident on contract basis will be initially for one year extendable up to three years (based on their satisfactory performance) or attainment of 70 years of age or till the joining of regular incumbent; whichever is earlier.
- ii. The contractual engagement may be terminated / discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of stat resignation by the selected candidate, one month's salary is to be deposited to ESI Account through challan.
- iii. No claim for any service benefits like PF, pension, Gratuity, Medical Allowance, Medical Benefits, Seniority Promotion will be admissible.
- iv. This, being a contractual appointment; absence from work for a period beyond 07 (seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. All doctors are required to mark attendance

manually as well as on Aadhar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.

v. Other terms and condition will be applicable as issued by Competent Authority from time to time.

5. Application Fees

Sl. No.	Category	Amount	Mode of Payment
1	SC/ ST/ESIC (Regular Employee) / Female Candidate, Defence Ex-servicemen & PH Candidate	Nil	Through Demand draft in favor of ESI Fund A/c No. 1,
2	All other categories	500/-	Payable at Ludhiana

6. Required document(s): The self-attested copy of following document(s) should be attached with application form.

- i. Certificate of passing Class 10th for Date of Birth,
- ii. All Marks Sheets, Attempt, Degree Certificate of MBBS,
- iii. All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/Other Examination,
- iv. Valid EWS/OBC/SC/ST/PwD Certificate issued in format for Central Govt. job, wherever applicable,
- v. Punjab Medical Council/ NMC Medical Registration Certificate (updated),
- vi. Proof of publication(s), along with proof of indexing agency of journal
- vii. Experience Certificate,
- viii. Recent Passport Size Photograph of Candidate,
- ix. Relieving / NOC Certificate from previous / current Employer, if applicable.
- x. Aadhaar Card,
- xi. Completion Certificate of ICMR/ NMC approved Basic Course in Biomedical Research, if any,
- xii. NMC approved Revised Basic Course in Medical Education Workshop Certificate, if any.

Requirement Documents/ Certificate mentioned at Sl. No. (i) to (xii) shall be verified with original document(s)/ Certificate before interview/ before generation of offer of appointment.

7. Selection procedure:

- i. The selection will be made on the basis of required academic credentials and performance of candidate in interview before the Selection Board.
- ii. Result will be displayed in Recruitments section of Website: www.esic.gov.in.

- iii. Offer of Appointment will be sent through E-mail only.
- iv. Selected candidates will have to join as per instructions mentioned in offer of appointment.

8. Important note:

- i. The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for interview.
- ii. Application should be submitted for each post separately and in the prescribed performa only. The application submitted in any other format or incomplete application will be summarily rejected.
- iii. Wrong declaration / submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Mere submission of application does not confer any right to the Candidate to be eligible for interview unless they report on the scheduled date and time for interview with required documents mentioned.
- v. Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
- vi. The dean, ESIC MCH, Ludhiana (Punjab) reserves the right to cancel / postpone the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- vii. Candidates may contact Dr. Sangita Gupta, Academic Registrar, ESIC Medical College and Hospital, Ludhiana-141001 through e-mail id dean-ludhiana.pb@esic.gov.in for any further query.
- viii. No TA/ DA will be paid to candidate (s) for appearing in the interview or submission of any document.

Inder Pawar
(Dr. Inder Pawar)
Dean
ESIC Medical College & Hospital,
Ludhiana-141001

APPLICATIONFORM

(Please fill all the particulars in Block Letters)

Walk-in Interview on **05.05.2025&06.05.2025**

Latest
PassportSize
Photo (Self
Attested)

Candidates are advised to read the details advertisement carefully prior to filling the application form. The candidates must ensure that he/she has an active e-mail ID and Mobile number.

PARTICULARS OF THE CANDIDATES

FullName	
Father'sName	
Spouse'sName(If married)	
Sex	
Date of Birth & Age	
Post Applied for	
Department	
Mother Tongue	
Identification Mark	
Category	
Email ID	
Mobile Number	
PAN Card Number	
Aadhar Number	
Nationality	
Educational Qualification (after intermediate)	
Other Qualification (if any)	
Correspondence Address	
Permanent Address	

		DetailsofPreviousEmployment(inchronologicalorderaftergraduation)			
Name&Address oftheEmployer	PeriodofEmployment			Reasonof Leaving	
	From	To	Total Month(s)		

Have you ever been dismissed or otherwise punished during/after course of your employment/studies, if YES so furnish details:

.....

1. Qualification(MBBS/MD/MS/DNB/PGDiploma etc. with Certificates)

SI	Qualification	College	Board/ University	Year of Passing	Marks Obtained	Total Marks	Marks in %	Attempts
1								
2								
3								
4								
5								
6								
7								

2. Experience(as per the post notified) Govt./Pvt. Hospital/Institution (In Years/Months) with Certificates:

SI	Position held	Institution	From	To	Total	Teaching/ Non Teaching	Nature (Regular/ Contract)
1							
2							
3							
4							
5							
6							
7							

3. List of Publications: (Only NMC approved Publication will be considered)

SI	Title(Vancouver Style)	Author Position	Name of Journal	Name of Indexing Body
1				
2				
3				
4				
5				
6				

Self Attested Photocopy of Certificates

- Matriculation certificate for Age proof.
- MBBS Certificate/Proof of Educational Qualification (with marksheets)
- Two Photographs (Passport Size).
- Aadhar Card
- PAN Card
- Caste Certificate for SC/ST/OBC/EWS candidates, if applicable.
(Note- OBC candidates are required to submit latest OBC Certificate as per Central Govt. Performa, not more than one year old from the date of Interview.)
- PG Degree/Diploma Certificate/DM/MCH/DNB (Super Specialty) (as applicable).
- NMC/Punjab Medical Council Registration Certificate with MD/MS/DNB qualification.
- No Objection Certificate from present employer, if applicable.
- Experience Certificates, if applicable.

I hereby certify that the above information and particulars submitted by me are correct and complete to the best of my knowledge and belief, in case any information or particulars furnished above are found incorrect/ false/ wrong, of any information being supported at any stage, I shall liable to any course of action as deemed fit.

Signature of the Candidate : _____

Name of the Candidate : _____

Date : _____

Important

(Read before filling forms)

- Incomplete application is liable to be rejected.
- Form should be filled by candidate in person with clear and CAPITAL letters.
- Photograph should be with clearly visible face, both ears & signed across.

Checklist

List of documents which are to be submitted with Application Form:

SI	Name of Documents	Submitted: Yes/No, if No Reason
1	Demand Draft as Interview Fee, if applicable	
2	Certificate of Class 10 th for Date of Birth	
3	All Mark sheets of MBBS	
4	Attempt Certificate of MBBS	
5	Degree Certificate of MBBS	
6	All Mark sheets of MD/MS/DNB	
7	Attempt Certificate of MD/MS/DNB	
8	Degree Certificate of MD/MS/DNB Examination	
9	EWS/OBC/SC/ST Certificate, If applicable	
10	NMC/Punjab Medical Council Registration Certificate	
11	Aadhar Card	
12	Proof of Publication, Certificate of Training, attendance in the Conference/workshop/Seminar, if any	
13	NOC from current Employer, if applicable	
14	Relieving Certificate from previous Employer, if applicable	
15	Experience Certificate, if applicable	
16	Any other	

Date:

Signature of Applicant
Name of Applicant:



F. No. Z-17/11/1/2007/Med. IV (Pt. file)

Date: 13.04.2022

OFFICE MEMORANDUM

Subject: Revision of consolidated remuneration of Teaching Faculty/ Doctors/ Medical/ Para-Medical/ Nursing/ Ministerial staff hired on contract

ESI Corporation in its 176th meeting approved the rates for contractual engagement of Teaching Faculty/Medical/Paramedical & Nursing/Technical/Ministerial Staff which was implemented vide Hqrs. letter no. A-12/16/6/2018 (Contractual)-Exam, dated 23rd January 2018. These rates were initially applicable only in ESIC Medical Colleges. Subsequently, these rates were implemented in respect of contractual doctors in ESIC Hospitals w.e.f. 01/08/2020 vide ESIC Hqrs letter No. Z-17/11/1/2007/M-IV dated 28/07/2020. Further, these orders of consolidated remuneration were granted to contractual Nursing and Paramedical cadres in Hospitals w.e.f. 01/01/2021 vide ESIC Hqrs letter No. Z-17/11/1/2007/M-IV dated 29/09/2020.

2. A committee was constituted under the chairmanship of Medical Commissioner (ME) to consider revision in these rates in order to bring-in uniformity in remunerations of different category of doctors having similar qualification and enhancement in dearness allowance rates. The Corporation has accepted the recommendations of the Committee and approved the implementation of the recommended Consolidated Remuneration w.e.f. 01.04.2022 across all medical institutions of the ESIC. The Corporation has authorized Director General, ESIC to define the terms & conditions for such contractual engagements.

3. The consolidated remuneration for contractual engagement approved by the Corporation is enclosed at Annexure-I, II, III & IV. The terms and conditions of such contractual engagement as approved by Director General, ESIC are enclosed at Annexure V.

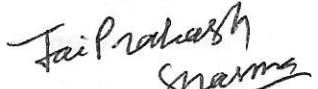
4. The Corporation has approved a dynamic system regarding the revision of the rates so that the amount of remuneration for contractual staff is revised automatically in accordance with proportionate change in rate of pay and allowances of equivalent category of employees at regular intervals as per Govt. policies. Accordingly, whenever there is revision in rate of Dearness Allowance, the same shall be made effective in case of contractual remunerations too from the date of notification of Govt. orders for categories of staff included in Annexure II and III. However, unlike regular employees, arrears of pay & allowances shall not be admissible to

contractual employees for any rate revision with retrospective effect. Arrears of remuneration shall be payable as per provisions of Minimum Wages Act in case of remuneration to the category of contractual workers as included in Annexure IV.

5. The consolidated remuneration for contractual engagement will be applicable from 01.04.2022 in respect of all posts mentioned in Annexure II to IV. Contracts being entered into from 01.04.2022 onwards would specify the revised remunerations along with other standard terms and conditions. Dean/MSs may get a fresh contract agreement signed for the remaining period of existing contracts with the concerned medical officers.

6. So far as existing running contracts with manpower agencies are concerned, the revised consolidated remuneration will be payable for the remaining period of contract with the condition that the agency agrees in writing to pay the revised remuneration to the hired staff. Extension of the existing contract shall not be permissible and the concerned authorities shall take timely action to issue fresh tender with the revised consolidated remuneration to enable finalisation before expiry of the existing contract.

This issues with the approval of Director General.



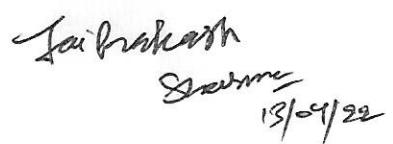
(Jai Prakash Sharma)
Deputy Director (MA)

Copy to for information and necessary action: -

1. All Regional Directors, ESIC Regional Offices.
2. All Dean/Medical Superintendents, ESIC PGIMSR/Medical Colleges/Hospitals.
3. All Branches of ESIC Headquarters.
4. Rajbhasha Cell for Hindi translation.
5. WCM with the request to upload on Headquarters' website.

Annexure - I

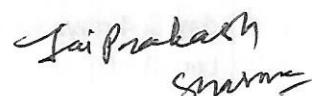
S. No.	Name of Post	Consolidated Remuneration
1	Full Time Super Specialist (Contractual) -1 year: Entry Level	200000
2	Full Time Super Specialist (Contractual) -1 year: Consultant/Senior Level	240000
3	Part Time Specialists with no case to case - Option 1	60000 + (15000 for visiting charge in case of emergency call); additional remuneration Rs. 800 for every additional hour beyond 16 Hrs/week
4	Part Time Specialists with no case to case - Option 2	60000 + fixed % of CGHS rates on case-to-case basis as already specified in HQrs ESIC letter dt. 02.02.2021
5	Part Time Super Specialists (4 hrs/ per day & 4 days week) Entry Level) - Option 1	100000 + (20000 for visiting charge in case of emergency call); additional remuneration Rs. 1200 for every additional hour beyond 16 Hrs/week
6	Part Time Super Specialists (4 hrs/ per day & 4 days week) Consultant Sr. Level) - Option 1	150000 + (20000 for visiting charge in case of emergency call); additional remuneration Rs.1500 for every additional hour beyond 16 Hrs/week
7	Part Time Super Specialists (4 hrs/ per day & 4 days week) Entry Level) - Option 2	100000 + fixed % of CGHS rates on case-to-case basis as already specified in HQrs ESIC letter dt. 02.02.2021
8	Part Time Super Specialists (4 hrs/ per day & 4 days week) Consultant Sr. Level) - Option 1	150000 + fixed % of CGHS rates on case-to-case basis as already specified in HQrs ESIC letter dt. 02.02.2021
9	Part Time Medical Refree	35000


 Sanjeev
 13/09/22

Annexure - II

S. No.	Name of Post	Equivalent Pay Level as per 7th CPC	Total Consolidated Pay for the class of city with NPA@ 20%, DA @34% and HRA @27%, 18% and 9% for X, Y and Z class cities respectively		
			X	Y	Z
1	Dean/Principal (Medical/Dental)	14	278595	263021	247448
2	Director Professor/Sr. Professor (Medical)	14	278595	263021	247448
3	Professor Medical/Dental	13	228942	216144	203346
4	Associate Professor (Medical/Dental) or Specialist (Sr.) Full Time	12	152241	143731	135220
5	Assistant Professor (Medical/Dental) or Specialist (Junior) Full Time	11	130797	123485	116174
6	Jr. Residents (1 year)/Tutor	10	108385	102327	96268
7	Sr. Residents (1 Year)	11	130797	123485	116174

Note: In addition to the pay above, the Medical Officers as included in the list above will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.


 Jai Prakash
 Srivastava
 13/01/22

Annexure – III

S. No.	Name of Post	Total Consolidated Remuneration
1.	Principal cum Professor Nursing College	89780
2.	Professor cum Vice Principal Nursing College	84420
3.	Associate Professor Nursing	72628
4.	Astt. Professor Nursing	60166
5.	Nursing Tutor	51054
6.	Bio Medical Engineer	56414
7.	Staff Nurse	48106
8.	Dialysis Technician	27336
9.	Dresser	23316
10.	Jr. Medical Record Tech	21306
11.	OT Assistant	23316
12.	Lab Assistant	23316
13.	Jr. Radiographer	23316
14.	ECG Technician	27336
15.	Boiler Attendant	27336
16.	Social Guide/Social Worker/Medical Social Worker	27336
17.	Dental Technician/Dental Mechanic	31356
18.	Blood Bank Technician	31356
19.	Pharmacist cum Store Keeper (Allopathic/Homeopathic/Ayurveda)	31356
20.	Respiratory Lab Technician	31356
21.	Audiometric Technician	31356
22.	Optometrist/Refractionist	37922
23.	Occupational Therapist	37922
24.	Dental Hygienist	37922
25.	Dietician	48106
26.	Physiotherapist	37922
27.	Store Keeper/Pharmacist cum clerk	31356

S. No.	Name of Post	Total Consolidated Remuneration
28.	Dental Chair Assistant	21306
29.	Photographer	27336
30.	Dissection Hall Attendants	21306
31.	JE (Civil/Electrical)	37922
32.	UDC	27336
33.	Stenographer	27336
34.	House Keeper	27336
35.	Lady Health Visitor	31356
36.	CSSD Assistant	21306
37.	Statistician	37922
38.	Vocational Counsellor	48106
39.	Audio Visual Technician	27336
40.	Documentalist	37922
41.	Veterinary Officer	56950
42.	Physical Instructor	37922
43.	Cataloguer	48106
44.	Artist Modeller	27336
45.	Psychiatric Social Worker	27336
46.	Artist	27336
47.	Jr. Scientific Officer	47838
48.	Child Psychologist	47838
49.	Clinical Psychologist	47838
50.	Health Inspector/Visitor	37922
51.	Health Educator	37922
52.	Speech Therapist	37922
53.	EEG Technician	37922
54.	Sr. Scientific Officer	56950
55.	TB & Chest Diseases Health Visitor	37922
56.	Physicist	48106
57.	Workshop Worker	27336
58.	Multi rehabilitation Worker (MRW)	27336

Annexure - IV

**CONSOLIDATED REMUNERATION FOR THE POSTS TO BE HIRED ON THE RATES PRESCRIBED
UNDER MINIMUM WAGES ACT FOR INDUSTRIAL WORKERS (CONSTRUCTION & MAINTENANCE)
FOR TYPE A CITIES issued vide Order No. F. No. /1/4(3)/2022-LS-II dated 31.03.2022**

Sl. No.	Name of Post	Skill Category	Revised Consolidated remuneration
1	ANM	Highly-skilled	22776
2	Cook/Cook Mate	Semi-Skilled	19084
3	Laundry Operator	Semi-Skilled	19084
4	Tailor	Semi-Skilled	19084
5	Mazdoor	Semi-Skilled	19084
6	Electrician	Skilled	20956
7	Jr. Tech. (Orthotic)	Skilled	20956
8	Library Astt.	Skilled	20956
9	Van Driver	Skilled	20956
10	Animal Attendant	Semi-Skilled	19084
11	Dhobi/Washer man	Semi-Skilled	19084
12	Carpenter	Semi-Skilled	19084
13	Blacksmith	Semi-Skilled	19084
14	Orthotic Tech/Prosthetic	Skilled	20956
15	Packer	Semi-Skilled	19084
16	Nursing Orderly/ Stretcher Bearer	Semi-Skilled	19084
17	MTS	Semi-Skilled	19084

*Jaiprakash
Sharma
13/4/22*

ANNEXURE-V

TERM & CONDITIONS/GUIDELINES FOR CONTRACTUAL ENGAGEMENT

- i) The revised remunerations for the posts at Sl. No. 1 to 8 in Annexure I will continue to be governed by ESIC Hqrs. Letter no. U-13/14/38/2020Med-I (ESIC/SC) dated 02.02.2021. Further, part-time engagement of one contractual employee in two ESIC hospitals at the same time shall not be permissible.
- ii) As and when the orders for revision of rates of DA are issued by GoI, the consolidated pay in respects of posts included in Annexure II shall be raised by an amount equal to DA on the sum of the minimum pay of the pay level mentioned against the post plus 20 per cent NPA thereon, in consultation with local finance and orders to this effect will be issued by the concerned Dean/MS from time to time.
- iii) The consolidated pay in respects of posts included in Annexure III shall be revised from time to time taking into account the prevailing rates of DA and orders to this effect will be issued by ESIC Hqrs. from time to time.
- iv) Consolidated remuneration for the posts for which staff is to be hired on the rates prescribed under Minimum Wages Act is at Annexure-IV. This has been calculated on the basis of rates for Industrial Workers (Construction & Maintenance) for Type A Areas issued by Office of Chief Labour Commissioner (Central), Ministry of Labour & Employment, GoI vide Order No. F. No. /1/4(3)/2022-LS-II dated 31.03.2022 and multiplying rates of wages per day with 26 for arriving at the rates of monthly wages. As approved by the Corporation, the Type A Areas rates as per skill category of workers will be applicable for all locations and will be revised as explained in para 4 of this OM by the concerned hiring authority. The aforesaid contractual engagement may be done only in unavoidable circumstances against the sanctioned strength which could not be filled up.
- v) The contractual engagement with respect to teaching faculty (Medical/Dental/Nursing) will be filled as per MCI requirements and should not exceed total sanctioned strength.
- vi) The number of contractual nursing and paramedical staff to be engaged will be regulated by the relevant instructions issued in this regard vide Hqrs. letter no. Z-17/11/1/2007/M-IV/ dated 29.09.2020.
- vii) The engagement in respect of dying cadre posts may only be done if already sanctioned and found absolutely required for ensuring proper medical facilities.
- viii) It will be the responsibility of the concerned Dean/MS to ensure transparency, fairness, equatability and competitiveness in hiring of contractual staff.
- ix) The above engagement will be for a maximum period of one year or appointment of regular incumbents whichever is earlier. Other terms & conditions will be applicable as issued by the competent authority from time to time. As far as the contractual engagement

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13/4/22*

of teaching faculties is concerned, the relevant instructions issued by ME Cell from time to time will be followed.

- x) Certain specialties are there for which non-medical officers are hired for teaching colleges like Statistics, Anatomy, Physiology, Pharmacology etc. Such faculties may be engaged at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.
- xi) The Deans/MSs may engage Group B &C para-medical, Nursing, medical & ministerial staff through outsourcing agency against regular vacancy with regard to post sanctioned for their office/institutions after following the due procedure/GFR. Engagement of ministerial staff shall be carried out in consultation with concerned Regional Director with reference to reservation and vacancy position.
- xii) All the engagement on contractual basis will be made as per RRs of the respective posts with regard to fulfilling of educational qualification, experience etc. as required therein. Wherever RRs of any post in the above list doesn't exist, the RRs of Central Govt. to be followed and in case of non-availability of same, state Govt. RRs will be applicable for deciding the eligibility criteria and qualification & experience etc. for the respective post.
- xiii) Where such engagement is for more than a period of 45 days, the reservation policy of DOP&T, GOI is to be followed as per instructions.

Jai Prakash

Sharma
13/04/22