



ଓଡିଶା ଆଦର୍ଶ ବିଦ୍ୟାଳୟ, ତେତେଳେଙ୍ଗା, ବୌଦ୍ଧ  
ODISHA ADARSHA VIDYALAYA, TETELENGA, BOUDH  
AT/PO: TETELENGA, BLOCK: BOUDH, DIST: BOUDH, PIN: 762014  
CBSE Affiliation No: 1520119, School No: 17205, UDISE Code: 21220127802  
Email: boudh@oav.edu.in, Phone No: 06841-222900



Advertisement No.01/2025

Dt. 17/04/2025

#### EMPANELMENT OF CONTRACTUAL TEACHERS

Applications from eligible candidates are invited for Empanelment of teachers for following posts on contractual basis in Odisha Adarsha Vidyalayas of Boudh District for the academic session 2025-26 or till joining of regular teachers, whichever is earlier. The interested candidates below 65 years of age may submit application to the Principal, OAV Tetelenga, Boudh, At/P.O.- Tetelenga, Dist- Boudh, PIN-762014 in the prescribed format along with all supporting documents by Registered Post/ Speed Post so as to reach this office on or before Dt. 29/04/2025. All applicants shall attend for documents verification at the above mentioned address with all original certificates on Dt. 30/04/2025 at 07:00 AM.

Name of the OAVs	Posts	Remuneration per month
OAV AINLACHUAN, KANTAMAL	PGT COMPUTER SCIENCE, PGT CHEMISTRY, TGT SANSKRIT	PGT-Rs.25000/- TGT- Rs. 20000/-
OAV MANIPUR, HARBHANGA	TGT SANSKRIT, TGT HINDI	

For application form and detail Guidelines, please visit District Website [www.boudh.odisha.gov.in](http://www.boudh.odisha.gov.in) or  
Contact : 6370515747, 8455992737

Sd/- Nodal Principal, OAV Tetelenga, Boudh



ଓଡିଶା ଆଦର୍ଶ ବିଦ୍ୟାଳୟ, ତେତେଳେଙ୍ଗା, ବୌଦ୍ଧ  
ODISHA ADARSHA VIDYALAYA, TETELENGA, BOUDH  
AT/PO: TETELENGA, BLOCK: BOUDH, DIST: BOUDH, PIN: 762014  
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Letter No. ୨୭୭/୨୦୨୫

Dt. ୧୭/୦୪/୨୦୨୫

#### EMPANELMENT OF CONTRACTUAL TEACHERS

Applications from eligible candidates are invited for Empanelment of teachers for following posts on contractual basis in Odisha Adarsha Vidyalayas of Boudh District for the academic session 2025-26 or till joining of regular teachers, whichever is earlier. The interested candidates below 65 years of age may submit application to the Principal, OAV Tetelenga, Boudh, At/P.O.- Tetelenga, Dist- Boudh, PIN- 762014 in the prescribed format along with all supporting documents by Registered Post/ Speed Post so as to reach this office on or before Dt. ୨୯/୦୪/୨୦୨୫. All applicants shall attend for documents verification at the above mentioned address with all original certificates on Dt. ୩୦/୦୪/୨୦୨୫ at 07:00 AM.

Name of the OAVs	Posts	Remuneration per month
OAV AINLACHUAN, KANTAMAL	PGT COMPUTER SCIENCE, PGT CHEMISTRY, TGT SANSKRIT	PGT-Rs.25000/- TGT- Rs. 20000/-
OAV MANIPUR, HARBHANGA	TGT SANSKRIT, TGT HINDI	

#### Eligibility Criteria :

##### (A) For the Post of PGTs :

Post Graduate in concerned subject with 50% mark in aggregate with B.Ed. (NCTE approved).

##### (B) For the post of TGTs :

Graduate in concerned subject/combination of subjects with 50% mark in aggregate with B.Ed. (NCTE approved).

#### AGE LIMIT:

Minimum and maximum age limit shall be 18 and 65 years respectively.

#### REMUNERATION:

1. PGT – Rs. 25,000/- consolidated pay per month
2. TGT – Rs. 20,000/- consolidated pay per month



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ODISHA ADARSHA VIDYALAYA, TETELENGA, BOUDH  
AT/PO: TETELENGA, BLOCK: BOUDH, DIST: BOUDH, PIN: 762014  
CBSE Affiliation No: 1520119, School No: 17205, U DISE Code: 21220127802  
Email: boudh@oav.edu.in, Phone No: 06841-222900



**SPECIAL PROVISION:**

1. Relaxation of B.Ed qualification – In absence of suitable candidates with B. Ed degree , candidates with following qualifications may be considered in different categories without B.Ed qualification-
  - a) Post Graduate with 60% marks in Science subjects and 55% in Humanities subjects may be considered for the posts of PGTs, if suitable candidates with B.Ed are not available.
  - b) Similarly, in case of TGT, B. Sc. With 60% marks and B.A. with 55% marks may be considered for appointment on part-time contractual basis, if suitable candidates with B.Ed are not available.
2. Relaxation in CTET- In the absence of CTET qualified candidate, candidate without CTET qualification may be considered if otherwise eligible.

*R K Purnima  
17/04/2025*

Nodal Principal  
Odisha Adarsha Vidyalayas  
Boudh

For the Post of PHT (Computer Science):

At Least 50% marks in aggregate in any of the following:

(A) B.E. or B.Tech (Computer Science /IT) from a recognized University.

OR

B.E. or B.Tech (any stream) and Post Graduate Diploma in Computer Science from recognized University.

OR

M.Sc (Computer Science/ Information Technology) /MCA from a recognized University.

OR

"B" Level from DOEACC / NIELIT and Post Graduate degree in any subject from a recognized University.

OR

"C" Level from DOEACC/ NIELIT and Graduation from a recognized University.

(B) Proficiency in teaching in Odia and English medium.

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R K Purna  
17/04/2025

Nodal Principal  
Odisha Adarsha Vidyalaya  
Boudh

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ଓଡ଼ିଶା ଆଦର୍ଶ ବିଦ୍ୟାଲୟ ସଙ୍ଗଠନ  
ODISHA ADARSHA VIDYALAYA SANGATHAN  
N-1/9, Nayapali, PO: Sainik School, District- Khurda,  
Bhubaneswar, Odisha- 751005, Website: oav.edu.in  
Email: oavsbbsr.od@gov.in/ info@oav.edu.in



No. 7708 /OAVS.

Date: 14. 08. 2023

File No. 664/2019

From

Ms. Monalisha Panda, OAS (SB)  
OSD, (Admin)

To

All Nodal Principals of OAVs in the State

Sub: Revised Guidelines for Empanelment of Teachers to meet urgencies for  
OAVs.

Madam/Sir,

Inviting a reference to the subject cited above, I am directed to enclose herewith the  
Revised Guidelines for Empanelment of Teachers to meet urgencies for OAVs for  
reference.

You are authorized to fill-up the vacancies lying in your OAVs by following the  
revised guidelines.

Enclosed: Revised Guidelines

Yours faithfully,

Monalisha  
OSD (Admin.) 14.08.2023

Memo No. 7709 /OAVS Date 14.08.2023

Copy forwarded to the all Principals of OAVs in the State for information &  
necessary action.

OSD (Admin.) 14.08.2023

Memo No. 7710 /OAVS Date 14.08.2023

Copy forwarded to all the Collector & District Magistrate / District Education Officer,  
for information & necessary action.

OSD (Admin.) 14.08.2023

Memo No. 7711 /OAVS Date 14.08.2023

Copy forwarded to the P.S. to Commissioner-cum-Secretary to Govt., S & ME  
Department for favour of kind information of the Commissioner-cum-Secretary to Govt.

OSD (Admin.) 14.08.2023

Memo No. 7712 /OAVS Date 14.08.2023

Copy forwarded to the A.P.S to Adviser, OAVS for favour of kind information of the  
Hon'ble Adviser.

OSD (Admin.) 14.08.2023



OAVS-ESTT-PYMT-0006-2022/3/2023

ODISHA ADARSHA VIDYALAYA\_ SANGATHAN  
N-1/9, NAYAPALLI, PO-SAINIK SCHOOL, BHUBANESWAR-  
751005

REVISED GUIDELINES FOR EMPANELMENT OF TEACHERS TO MEET  
URGENCIES FOR ODISHA ADARSHA VIDYALAYAS (OAVs)-2023

1. OBJECTIVES:

It has been decided to establish Odisha Adarsha Vidyalaya (OAV) in all blocks of the state. It is decided to raise a panel of retired teachers/ fresher's at district/school point for various posts to meet the urgencies. The scheme has been envisaged keeping in view the exigencies of non-availability of teachers for regular engagement, leave vacancies and such situations arising from times to time.

2. ELIGIBILITY

(A) POST OF PRINCIPAL:

Educational Qualifications and age limit:

Retired Principal of Kendriya Vidyalaya / Jawahar Navodaya Vidyalaya within the maximum age limit of 65 years are eligible.

OR

Retired Joint Director/District Education Officer/inspector of Schools/ Deputy Director/ Officers of equal status within age limit of 65 years having master's Degree from recognized University with at least 45% marks in aggregate & BED (a course Prescribed by NCTE) from an institution recognized by NCTE and affiliated to a Recognized University are eligible.

OR

Retired Readers/Sr, Lectures of Govt. colleges within age limit of 65 years having master degree from a recognized University with a least 45% marks in aggregate and B.ED (a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University are eligible.

3 POST OF PGTs/TGTs:

The posts of TGTs, PGTs can be filled up on part time Contractual basis in case any such vacancy exists / arises or when teachers proceed on long leave. Contractual appointments are made till the end of the session or till the regular teacher joins, whichever is earlier.

Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalaya Sangathan.

*(Signature)*

The following must be ensured, while making contractual appointment

- i. The teacher should possess the required educational qualifications prescribed for direct recruitment to the post.
- ii. Minimum and maximum age limit shall be 18 and 65 years respectively.
- iii. She/he would be engaged till such time the regular teacher joins or the end of the academic session, whichever is earlier.
- iv. Candidature of a contractual teacher who has served in a OAV in a year may be considered in subsequent year(s) by selection committee for a fresh appointment as contractual teachers, by following due procedure.
- v. The teachers engaged should be addressed by the Principal in OAVs.

**3. Tenure of engagement:**

Till such time regular Principal/teachers joins or the end of the academic session whichever is earlier.

**4. Documents to be produced by the retired employee:**

- a) Self attested copies of all certificates/mark sheets.
- b) Proof of retirement from service.(for retired candidates)
- c) Awards/certificates of merit received during service career.
- d) Two self attested photographs(passport size)
- e) Other relevant documents
- f) Undertaking to be effect that:
  - I. No proceeding is pending against him/her at any level
  - II. He/she has never been convicted by any court of law.
  - III. He is not a member of any political party.
- g) One Identity proof
- h) A declaration to the effect that he/she is receiving full pension. In case of provisional pension, reason to be cited.(for retired candidates)

**5. Mode of application:**

- a) One advertisement will be floated in the local dailies inviting application from the candidates. The candidates who can conveniently attend the schools in such locations need to apply for empanelment.
- b) The candidate will submit application to the concerned Nodal Principal of the district in the prescribed format along with documents by Registered post/Speed post so as to reach the office within stipulated dateline.

*[Signature]*



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## 6. Selection Procedure:

- I. The candidate will be required to appear before the selection board for empanelment. The Board will ascertain the suitability of the candidate.
- II. The Board will consider the career mark for empanelment.
- III. Computation of marks for empanelment of principals and Teachers will be as follows:
  - a) The computation of marks will be made taking 10% of the percentage of marks secured in HSC(without extra optional), Bachelor degree and BED level taken together for TGTs and HSC(without extra optional), Bachelor degree, Master Degree, M.Phil. & PhD and BED level taken together for principals & PGTs. For example: if one candidate has secured 67% in HSC examination, 6.7 marks will be taken into consideration and similarly in bachelor Degree level. If one candidate has secured 67%,62% and 70% in HSC, Bachelor degree and BED examination respectively, his computation of marks will be  $6.7+6.2+7.0=19.9$  Since M.Phil. & PhD degree are extra qualification, 5 marks extra for each may be added in computation of marks. The panel will be prepared taking into account marks computed as above.
  - b) The selection committee will finalize the list of selected teachers to be engaged as per the vacancies available in the OAVs in the district. The Nodal Principals indicating the name of the OAV in which he/she is to be engaged will be intimated to the principal & Principal will issue engagement order.
- iv) The engagement of a teacher will automatically come to an end once a regular teacher is appointed/ engaged against the vacant post in OAV. The concerned teacher may be allotted by the Nodal Principal in any other OAV preferably in the concerned block area as per the available Vacancy against sanctioned vacant post.
- v) The Retired teacher, who has been awarded punishment in a vigilance case or Departmental proceeding or criminal Prosecution. Shall not be considered for engagement under the scheme. The retired teachers who has been a

*Jamini*

Member of any political party after his/her retirement shall also not be eligible for engagement under the scheme.

- vi) The Maximum age limit of such retired teachers shall not exceed 65(sixty five) years. In exceptional cases the selection committee may relax the upper age limit maximum by one more year specifying the reason of such relaxation.
- vii) The Nodal Principals are authorized advertise throughout the year as per requirement in the OAVs of their district, incase of non-availability of teachers in the panel.

#### 7. Execution of agreement -

An Agreement needs to be signed by the selected candidate and OAVs. The agreement should be in duplicate on non-judicial stamp paper of appropriate value. On behalf of OAVS, Principal would sign the agreement. The agreement signed should be strictly complied with and it is the responsibility of the Principal to ensure that agreement is properly executed and the original agreement is kept in her/his custody.

#### 8. Duties and responsibilities of Contractual teachers:

Teachers appointed on contractual basis will discharge following duties

- a) Regular classroom activity/Copy checking.
- b) Invigilation duty/Evaluation work.
- c) Helping students and colleagues in preparation and organization of different curricular /Co-curricular activities in the Vidyalaya.
- d) Any other works assigned by the principal



## 9. Payment and remuneration to contractual teacher.

Consolidated payment on monthly basis shall be made to the contractual teachers. If regular incumbent joins before completion of one month of the contractual teacher, then the contractual teacher may be assigned some other duty and shall be relieved when he/ she completes the minimum period of one month.

**Fund** - The payment to all categories i.e. TGT/PGT engaged against the regular vacancy will be met out of School Fund. The Principals to make advance request of fund to OAVS for this purpose as per their requirement.

SI No	Designation	Station	Consolidated pay
1.	Principal	Any	45,000/-
2.	PGT of all subjects	Normal	25,000/-
		Hard/ Very Hard	30,000/-
3.	TGT of all Subjects	Normal	20,000/-
		Hard/ Very Hard	25,000/-

\* The list of Hard/ Very Hard station is mentioned in Annexure- "A".

## 10. Terms and Conditions:

- I. Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalayas.
- II. Teacher appointed on contractual basis will not be entitled for vacation pay during Summer/Autumn/Winter Break. Payment shall be calculated on pro rata basis.
- III. Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
- IV. Working hours shall be same as regular teacher
- V. The engagement of these contractual teachers will automatically come to an end once a regular/contractual teacher is appointed/ engaged against the vacant post in OAV. The concerned teacher may be allotted by the District Education Officer in any other OAV preferably in the concerned block area as per the available vacancy against sanctioned vacant post.

- VI. The retired Principal/PGT/TGT will be paid a consolidated remuneration at the rate mentioned above per month and there shall not be any upper limit in taking number of classes. But he or she render service minimum for 20 days in a month excluding public holidays.
- VII. The teachers engaged should not be allowed to take class on holiday and vacations and they shall not also be engaged in any examination duty except internal examinations of the school.
- VIII. The teacher so engaged shall also be entrusted with correction and valuation work of the concerned subject in the OAV and he/she shall not be entitled for extra remuneration for such works.
- IX. The performance of the teacher will be reviewed on regular basis. If any teacher is found to be non-performing or engaged in activities amounting to misconduct he/she shall be disengaged forthwith by principal under intimation to District Education Officer.
- X. The retired teacher engaged under the scheme shall be treated as disengaged On attaining the age of sixty five unless there is an extension order from the District Education Officer.
- XI. In terms of Finance Department OM NO. 23689 dated 23.06.2012 contractual Employees shall be eligible (subject to exigencies of Public service) for special leave of 10 days at the time maximum during the period of engagement for one year. The leave will not be carried over to the next year and will lapse on completion of each year of service.
- XII. Unauthorized absence for a continuous period of 15 days or more will automatically terminate his/her engagement.
- XIII. The temporarily engaged personnel shall be entitled to travelling allowance and daily allowance @ of the corresponding rank in regular Govt. Service When he/she discharge official duty/responsibility.

**11. Selection Board:**

The selection board will be constituted under the chairmanship of collector.

I. Collector	Chairman
II. Nodal Principal	Member Convenor
III. DEO/Representative of DEO	Member
IV. Any Principal of NVS/KVS	Member
V. Subject expert for TGTs/ PGTs	Member



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## 12. Validity Of Panel:

The Panel will be valid for one year. The district selection board can revalidate the panel on exigencies.

The engagement of retired teachers does not confer any right of engagement.

## 13. Special Provision:

- I) Relaxation of B.Ed. qualification - In the absence of suitable candidates with B.Ed. Degrees, in Hard/ Very Hard station candidates with following qualifications may be considered in different categories without B.Ed. qualification-
  - a) Post Graduate with 60% marks in Science subjects and 55% in Humanities subjects may be considered for the posts of PGTs, if suitable candidates with B.Ed. are not available.
  - b) Similarly in the case of TGT, B.Sc. with 60% marks and BA with 55% marks may be considered for appointment on part-time contractual basis if suitable candidates with B.Ed. are not available.
- II) Relaxation in CTET - In the absence of CTET qualified candidate, candidate without CTET qualification may be considered if otherwise eligible.



**APPLICATION -CUM-BIODATA FOR ENGAGEMENT OF CONTRACTUAL TEACHERS (GUEST TEACHER) FOR ODISHA ADARSHA VIDYALAYAS, BOUDH**

Application for the post of: \_\_\_\_\_

Fix a recent  
colored  
passport size  
photograph

1. Name of the candidate : \_\_\_\_\_
2. Father's/Husband's Name : \_\_\_\_\_
3. Gender (Male/Female) : \_\_\_\_\_
4. Date of Birth : \_\_\_\_\_  
(In words) \_\_\_\_\_
5. Age as on 01.03.2024 : \_\_\_\_\_
6. Date of Retirement (If retired): \_\_\_\_\_  
(Attach supporting document)
7. Name of the last station where he/she was serving: \_\_\_\_\_  
(Attach authentic document)
8. Marital Status (Married/Unmarried) : \_\_\_\_\_
9. Permanent Address : \_\_\_\_\_  
\_\_\_\_\_
10. Address for Communication: \_\_\_\_\_  
\_\_\_\_\_  
PIN : \_\_\_\_\_
11. Contact No. : \_\_\_\_\_
12. E-mail ID : \_\_\_\_\_
13. Aadhaar No. : \_\_\_\_\_
14. Preference OAV: I. \_\_\_\_\_  
II. \_\_\_\_\_  
III. \_\_\_\_\_  
IV. \_\_\_\_\_  
V. \_\_\_\_\_

15. Educational Qualification:

Sl. No.	Examination passed	Board/ University	Subject offered	Year of passing	Total Marks	Marks Secured(Excluding Extra optional)	% of Marks	Remarks
01	10 <sup>th</sup>							
02	12 <sup>th</sup>							
03	Graduation							
04	P. G.							
05	B.Ed							
06	M.Phil							
07	PhD							
Qualification	Passing(Yes /No)	Year	Qualification	Passing( Yes/No)	Year	Qualification	Passing( Yes/No)	Year
CTET-II			OSSTET-II			OTET-II		

16. Teaching Experience

Sl. No.	Name of the School/College	Designation	Duration	From	To	Experience Certificate (Yes/No)
1						
2						

17. Required Documents (Check List):

SL. No.	Documents	Yes/No	SL. No.	Documents	Yes/No
1	10 <sup>TH</sup> Certificate		9	B. Ed Certificate	
2	10 <sup>th</sup> Mark Sheet		10	B. Ed Mark Sheet	
3	12 <sup>TH</sup> Certificate		11	CTET/OSTET Certificate	
4	12 <sup>th</sup> Mark Sheet		12	M. Phil Certificate	
5	Graduation Certificate		13	Ph.D. Certificate	
6	Graduation Mark Sheet		14	ID Proof(Adhaar/Voter ID)	
7	Post-Graduation Certificate		15	Bank Pass Book Photo copy	
8	Post-Graduation Mark Sheet		16	PAN Card Photo Copy	

I do hereby declare that all statements made above are true, complete and correct to the best of my knowledge and belief. I also do hereby declare that my candidature is liable to be cancelled, if it is found subsequently that the information along with documents submitted by me are false and fabricated.

Full Signature of the Candidate

Place:

Date:



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