

Northern Railway

Headquarter Office
Baroda House
New Delhi

NOTIFICATION**No.752E/481/Re-engagement/Ctg/Comml/E1C****dated: 23.04.2025**

**Subject:-Re-engagement of Retired Staff on Contractual Basis
Parliament House, Catering Unit of Commercial Department on NR/HQ**

SCHEDULE		
(i)	Date of Publication of Notification on website	24.04.2025
(ii)	Last Date of submission of application through E-Mail ID- tnchqsection@gmail.com	23.05.2025

1. In terms of Railway Board's Letter NO. E(NG)II/2024/RC-4/9 dated 15.10.2024 (RBE No 96/2024) and Letter No. E(NG)II/2024/RC-4/9 dated 31.12.2024 (RBE NO 115/2024), applications are hereby invited from retired Railway Employees (normal retired persons) for engagement under the scheme of ' Re-engagement of Retired Staff' in exigencies of service to work various posts/categories of Parliament House, Catering unit of Northern Railway on monthly remuneration basis against existing vacant posts of Commercial departments is as under:-

Category	GP	No of staff required
Catering Inspector	4200	01
Catering Supervisor	2400	10
Catering Supervisor	2000	12
Master Cook	4200	03
Cook	1900	05
MTS (Waiter, Asst Ctg, Kh & Cleaner)	1800	14

2. Applications are to be submitted through following E-Mail ID
tnchqsection@gmail.com. (Submission of Offline application cannot be entertained)

Terms and Conditions for Re-Engagement of Retired Staff:

3. Non-gazetted Railway Staff retired in Pay Level 1 to Pay Level-9 will be considered for re-engagement against the vacant posts as per administrative requirement subject to stipulation that he/she may be re-engaged against the post having the same pay level held by him/her at the time of retirement.
4. While re-engaging such staff, medical fitness of the appropriate category

shall be obtained from the designated medical authorities as per existing practise.

5. Retired employees being re-engaged Should not have been covered under the safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
6. Age Limit : Must be below **64 years age** as on **APRIL 2025**
Maximum age limit for which re-engagement shall continue will be **65 years**.
7. The scheme will remain in vogue for an initial period of 02 years from the date of issue of instruction or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age whichever is earlier.
8. The administration is at liberty to terminate the services of the re-engaged employees even before the completion of the re-engaged period by giving **07 days notice**.
9. Re-engaged staff shall be discharged immediately on joining of selected candidates from RRBs/RRC panels and departmental selections.
10. Re-engaged staff shall not be made in-charge of the Unit in the Division or in the Construction Unit. Re-engaged staff shall not be given the financial and D&AR power and shall not be authorized to issue any safety certificate. However, re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officers.

Adjudging suitability/competency: -

11. Suitability/Competency of the retired staff will be adjudged by a suitable committee at respective Unit/Division/Workshop level before such re-engagement duly taking into account safety and other operational requirement.

Each engagement shall be decided on merits of the requirement and the suitability of the person for the job. The Committee should take into account working experience of staff so that they are useful for the purpose for which they are selected.

12. For the purpose of re-engagement, **last five years APARs** of the retired employees seeking re-engagement shall be taken into consideration and only those having at least "**Good" grading** in all **05 years** shall be considered.

13. Each case shall be checked on case to case basis as regard need and merits.

14. The integrity aspect shall also be checked while permitting such re-engagement.

15. Re-engaged employees should also be **free from DAR/Vigilance cases.**

16. REMUNERATION :

Remuneration, allowances and leave of re-engaged retired staff will be as per OM No. F.NO. 3-25/2020-EIIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under: -

- a) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- b) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- c) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- d) Paid leave of absence may be allowed **at the rate of 1.5 days** for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

17. Re-engaged employee shall be on duty as per requirement. The **duty hours** can be changed as per the requirement of work by the administration. The re- engaged employees will not be eligible for any kind of leave (like CL, RH, LAP, Sick leave etc). For absence if any, appropriate deduction will be made from the monthly remuneration.

18. The retired employee shall execute an agreement to abide by all the terms and conditions of the re-engagement.

19. Retired Railway Employees willing for re-engagement have to submit their application is **ONLINE** mode in the prescribed format given at **Annexure -A.**

20. Attested photo copy of following mandatory documents should be uploaded with the application:-

- i) **Pension Payment Order**
- ii) **Pensioner Identity Card**

(B)

- iii) Bank Pass Book (1st Page) indicating A/C No & IFSC Code.**
- iv) Pan Card**
- v) Aadhar Card**
- vi) Passport size colour photographs (03 copies at the time of DV)**

21. The last date for submission of the application is 23.05.2025

22. Applicants will be called for interview by respective Units/Divisions/Workshops by fixing a suitable date.

Digitally Signed by Nardev
Kumar

Date: 23-04-2025 16:32:22
Reason: Approved

(Nardev Kumar)
APO/T&C-HQ
For General Manager/P

Copy to:-

1. Secy to GM Northern Railway, Baroda House, New Delhi for kind information.
2. Secy to PCCM Northern Railway, Baroda House, New Delhi
3. CCM/Ctg Northern Railway, Baroda House, New Delhi.
4. Secy to PCPO Northern Railway, Baroda House, New Delhi.
5. FA& CAO E & PF, Northern Railway, Baroda House, New Delhi.
6. DY.CPO/R Kind information and necessary action please as per RBE No 96/2024.
7. CPRO/NR-is requested to wide publish this notification in all prominent newspapers of Northern Region including UP, Haryana, Punjab, Delhi.
8. General Secretary, NRMU, 12, Chelmsford Road, New Delhi for information.
9. General Secretary, URMU, 166, Panchkuin Road, New Delhi for information.
10. Dy.CPO/IT may kindly upload notification along with enclosures in the portal of Northern railway as per RBE No 96/2024 for wide publicity.

APPLICATION FORMAT FOR RE-ENGAGEMENT OF RETIRED RAILWAY STAFF FOR CATERING
 In response to GM(P)/NR's Notification No.752E/481/Re-engagement/Ctg/Comml/E1C dated 23.04.2025

Affix recent colour
 passport size
 photograph

Post applied for (as notified) :

I hereby apply for re-engagement on monthly remuneration basis on terms and conditions mentioned in the said notification dated 23.04.2025. My service particulars furnished below:-

1. Name (in BLOCK LETTER) :
2. Father's/Husband Name :
3. Educational Qualification :
4. Designation at the time of Retirement :
5. Office from which Retired

Unit :

Department :

Place :
6. Date of Birth :
7. Date of Appointment :
8. Date of Retirement :
9. Last Pay Drawn at the time of retirement

Pay Level & Basic Pay :
10. PPO No & Date :
11. PAN No. :
12. AADHAR NO. :
13. Bank Account No at which Monthly Remuneration will be deposited :
14. Address for Correspondence :
15. Mobile No. :
16. HRMS ID :

ENCLOSURE (Copy of documents):

(a) Pension Payment Order (b) Pensioner's Identity Card (c) Bank Pass Book (1st Page) Indication Account No & IFSC Code (d) Pan Card (e) Aadhar Card (f) Passport size colour Photograph (03 copies to be submitted at the time of physical DV).

I hereby declare that the information furnished above is true to the best of my Knowledge and I am liable for punitive action If found false/incorrect I also declare that I have gone through the terms and Conditions stipulated in the Notification and I shall abide by them, I have not retired under SRRS.

Place :

Signature of Applicant-.....

Date :

Name of the applicant: